

ST. DAVID'S EPISCOPAL CHURCH
SOUTH YARMOUTH, MASSACHUSETTS



ANNUAL REPORT
2021

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ANNUAL MEETING JANUARY 30, 2022

- Call to Order
- Rector's Remarks
- Acceptance of Minutes from Jan. 31, 2021
- Warden's Report
- Treasurer's Report/Acceptance of Budget as approved by Vestry
- Presentation by the Nominating Committee
- Election of Officers/Vestry members
- Election of Delegates to Diocesan Convention and Deanery
- Gratitude to Outgoing Vestry Members
- Other Business
- Adjournment

DIOCESAN MISSION STATEMENT

Adopted by Diocesan Convention, November 2021

From our own hearts to our shared altars and outward into our diocesan community, we are called to place God's love at the center of our lives. Because Jesus first loves us, we are able to love ourselves, our neighbors and all of creation.

God created us to be

Disciples of Jesus

Seekers of justice

Protectors of creation



ST. DAVID'S MISSION STATEMENT

Striving to be disciples in the WAY of Jesus by loving, serving and healing in the Name of God.



We the people of St. David's, believe that God's love is expansive and unconditional and that through Christ, God has called us to love one another as God loves us.

We welcome all people regardless of gender, race, age, culture, ethnic background, sexual orientation, economic circumstance, family configuration or difference of ability. We celebrate the worth, dignity and gifts of every person as a child of God.

CLERGY

Rector

The Reverend Andrea S. Taylor

Deacon

The Rev. Marilyn A. McMillan

OFFICERS FOR 2021

Wardens

Debbie Hays (term ends 2023)

Bill Lickfield (term ends 2022)

Clerk

Janis Rennie

Treasurer

Wendy Katz

Assistant Treasurer

Colleen Weston

VESTRY FOR 2021

Class of 2022

Janet Cardillo, Linda Cranmer, Lyn Solomon

Class of 2023

Barbara Rockefeller, Tom Kuebler and Neil Murray

Class of 2024

Jim Logan, Steve Mulligan, Nick Heaney

Diocesan Convention Delegates

Becky Alden, Robin Ward, Alternate: Janet Cardillo

Cape Cod Council of Churches Delegates

Rev. Andrea Taylor, Rev. Marilyn McMillan

Cape and Island Deanery Delegates

Becky Alden, Alternates: Janet Cardillo and Robin Ward

STAFF

Music Director- John Read

Parish Administrator - Denise Frost

Sexton - Leonard Heaney

Financial Administrator - Eloise Swain Harmon

Church School Director - Sunny O'Neill (Jan-June)

Jackie O'Hara (Aug - Dec)

53RD ANNUAL MEETING MINUTES - January 31, 2021

The Annual Meeting took place via Zoom. The following Vestry members and officers were present: Rev. Andi Taylor, Rev. Marilyn McMillan, Debbie Hays, Bill Lickfield, Joe Miranda, Steve Mulligan, Nick Heaney, Janet Cardillo, Linda Cranmer, Lyn Solomon, Tom Kuebler, Neil Murray, Wendy Katz, Colleen Weston, Janis Rennie. Absent: Barbara Rockefeller.

There was a quorum present (approximately 40 households/53 individuals).

After a hymn, the Collect for the Fourth Sunday after the Epiphany and a scripture reading, Rev. Andi Taylor called the meeting to order at 9:15 am.

Rector's Report: Andi drew from today's scripture, John 15:1-11, about our Father as vine-grower and from a story about the growing of bamboo (which, if watered and fertilized for three years while underground, will then grow quickly above ground) to describe the year 2020. We have not been closed or dormant; we have been functioning differently. We have continued faithful prayer (involving more lay prayer leaders) and music on the weekends (via YouTube services). And we have continued providing essential services to our community in greater numbers (Paper Pantry, Takeaway Meal, donations to Hands of Hope Food Pantry and HAC, and Special Ministries donations). While fundraisers were cancelled, we have had outdoor sales and a Christmas fair conducted elegantly with COVID 19 guidelines. The Buildings and Grounds Committee took advantage of the suspension of in-person services to complete a large number of projects to address the safety and beauty of our spaces.

Andi thanked many people and invited us all to continue our work to discover our new role and then turned the meeting over to Debbie Hays, Senior Warden.

Acceptance of Minutes: The minutes of the 2020 Annual Meeting, as written in the Annual Report, were accepted.

Warden's Report: Debbie reiterated the good work of our church community, adding "I have been a member since the second service of our church and have never been prouder of our congregation." Bill Lickfield, Junior Warden, added that the Buildings and Grounds Committee has done an amazing job and has just a couple of projects to go.

Treasurer's Report: Wendy Katz, too, expressed how amazing our parish is! Even without in-person services, our pledges are right where expected. And even though we have lost income from hall rentals, AA and other fundraisers, the Thrift Shop, annex sales and Christmas Fair brought in more income than expected. We also benefited from a PPP loan, two technology grants and two bequests. Wendy thanked Colleen Weston, Assistant Treasurer, and Elie Harmon, Financial Administrator.

The Treasurer's Report was accepted as well as the budget that was approved by the Vestry.

(continued)

53RD ANNUAL MEETING MINUTES - January 31, 2021

Election:

On behalf of the Nominating Committee, Joe Miranda presented nominations for 2021. (All are returning nominees, except for Jim Logan.

Warden, 2 yrs. – Debbie Hays

Clerk, 1 yr. – Janis Rennie

Treasurer, 1 yr. – Wendy Katz

Assistant Treasurer, 1 yr. – Colleen Weston

Vestry, 3 yr. – Nick Heaney, Jim Logan, Steve Mulligan

Convention/Deanery Representatives, 1 yr. – Becky Alden, Robin Ward

Convention/Deanery Alternate, 1 yr. – Janet Cardillo

The slate of nominees was accepted.

As he is leaving the Vestry, Joe stated that he is glad to have served the last three years. Other Vestry members thanked him and welcomed Jim Logan who will begin a three-year term.

OTHER BUSINESS

David Halvorsen, on behalf of all of us, offered a big thank you to Andi and Marilyn for all they have done during this crazy year. Additional thanks were offered to Debbie Hays, Senior Warden, and to Denise Frost, Parish Administrator, for all of their work. Prayers were asked for Janet Murray, Nancy Moyer and Sunny O'Neill.

The meeting was adjourned at 9:50 a.m., and our service continued with the Lord's Prayer, The Prayers for the People, a hymn and The Blessing.

Janis Rennie, Clerk

ACOLYTES 8 AM

The year started out with Cathy Karras, Sunny O'Neill, Jackie Frasier and John Brewer, with Gene Monay serving on 5th Sundays and as substitute. There are currently no services being held due to the Covid-19 Pandemic. The future of the 8 AM service depends on a decision by the vestry as restrictions ease. Cathy Karras has permanently relocated to Arizona, and the rest of us are getting a little long in the tooth, so fresh blood will be needed if and when the 8 AM service resumes.

Respectfully Submitted, Gene Monay

ACOLYTES 10 AM

The 10 o'clock Acolytes had to scale down for many months due to Covid. Once we were allowed to have in person church again, our responsibility at the altar was modified during the service. We continue to LIFT HIGH THE CROSS and serve our Lord Jesus.

Thank you Madison, Piper, Richard, Kate, Jonathan, Don, and Gary for all you do.

Steve Mulligan

ALTAR GUILD

St. David's Altar Guild has continued to prepare the altar for all services, indoor and outdoor, for the past year. With our declining ranks, it hasn't been easy; but with the commitment of our thirteen members, we have persevered.

This ministry has been responsive to the changes made by our rector and deacon, the recommendations of St. David's Re-gathering Committee and the edicts of Bishop Alan Gates while always being aware of the issues of health and safety as we handled our sacred vessels and elements. We have strived to provide Rev. Taylor and Deacon MacMillan with everything they needed to make our Eucharist reverent and to make the visuals of our worship service as normal as possible. Our teams have done so with attention to detail, Covid-19 awareness and love.

I extend my sincere thanks to our team leaders, Janis Rennie, Jean Blake (assistant directress) and Tammy Blackwell as well as our teams: Katie Bearse, Ken Blake, Carol Carlson, Lori Flannery, Jill Hurley, Cynthia Pandolfi, Barbara Rockefeller, Mary Ann Senesac and the late Jan Murray, for a job well done.

Julia Johnson

AMAZING GRACE CAMP

St. David's supported the camp this year by applying for a House of Mercy Grant from the Deanery and passing it along to keep the good work of year round ministry going with families who have experienced the incarceration of a parent. Several parishioners continue to support the camp financially and help with the making of quilts for students.

Rev. Andi Taylor, Rector



*Quilts for Amazing
Grace Campers
August 2021*

AUDIT



Episcopal Diocese of Massachusetts Parish Audit Reporting

To: The Rev. Andrea S. Taylor
St. David's Church
205 Old Main Street
South Yarmouth, MA 02664-4529

Date: 12 January 2021

CC: Bill Lickfield & Deborah McDevitt Hays, Wardens; Wendy F. Katz, Treasurer

Thank you for the report of the 2019 audit of the parish, which the diocese received on 6 January 2021.

I shepherd audit reporting by congregations to our diocese and have conducted a summary review of your recent audit report. If you have any questions, please email me at jstott@diomass.org. I am usually at diocesan headquarters on Tuesdays and can be reached there at 617.482.5800 ext. 210.

You conducted your audit using the Episcopal Manual of Business Methods Audit Program. I compared your submitted document to the elements required for a “completed audit” and found the following:

| | | |
|----|---|--------------------|
| 1. | The Audit Committee Certificate | Found |
| 2. | Statement of Financial Position (Balance Sheet) | Found ⁱ |
| 3. | Statement of Activities (Income Statement) | Found |
| 4. | Statement of Cash Flows (unless on cash basis) | N/A |
| 5. | Completed Audit Program Checklist | Found |
| 6. | Findings on Policies and Procedures | None |
| 7. | Corrected Parochial Report, if applicable | N/A |
| 8. | Church's written response to findings (Action Plan) | N/A |
| 9. | Vestry acceptance of Audit Report and Action Plan | Found |

Reporting for the audit is complete.

Again, thank you for taking the time to conduct and report on your annual audit. This represents in a tangible way an important aspect of your stewardship of the gifts God has entrusted to you, and provides for the “due diligence” that is so necessary today for any organization.

Sincerely,

Jay H. Stott
Audit Reporting Coordinator
Episcopal Diocese of Massachusetts

Audit

2022 BUDGET

St. David's Budget 2022

INCOME

| | Proposed 2021 | to date Actuals | Proposed 2022 |
|------------------------------------|----------------------|---------------------------|--------------------|
| Weddings and Funerals | \$ 4,000.00 | \$ 1,237.03 | \$ 4,000. |
| Christmas | \$ 3,200.00 | \$ 4,098.00 | \$ 3,000. |
| Christmas - prior year | \$ - | \$ 1,650.00 | |
| Easter | \$ 3,200.00 | \$ 2,215.00 | \$ 2,500. |
| Facilities Rental (not AA/NA) | \$ 2,000.00 | \$ 3,133.00 | \$ 6,000. |
| AA/NA Donations & misc. | \$ 1,600.00 | \$ 3,635.84 | \$ 3,400. |
| Plate Offerings | \$ 1,400.00 | \$ 1,548.84 | \$ 1,400. |
| Pledges | \$ 240,000.00 | \$ 236,566.25 | \$ 240,000. |
| Subtotal Income | \$ 255,400.00 | \$ 254,083.96 | \$ 260,300. |
| | | | |
| Stewardship Events Income | | | |
| Concerts | \$ 500.00 | <i>none during Covid</i> | |
| Food Fundraisers | \$ 250.00 | \$ 2,568.55 | |
| Christmas Fair | \$ 4,000.00 | \$ 6,327.79 | \$ 5,000. |
| Silent Auction | \$ - | | |
| Summer Fair | \$ 3,000.00 | <i>became Annex Sales</i> | |
| Subtotal Stewardship Events | \$ 7,750.00 | \$ 8,896.34 | \$ 5,000. |
| | | | |
| Thrift Shop + Annex Sales | \$ 28,000.00 | \$ 41,732.27 | \$ 35,000. |
| | | | |
| Total Operating Income | \$ 291,150.00 | \$ 304,712.57 | \$ 300,300. |



Budget

2022 BUDGET

St. David's Budget 2022

| Outreach Expenses | Proposed 2021 | to date actual | Proposed 2022 |
|--|----------------------|----------------------|----------------------|
| Cape Cod Council of Churches | \$ 3,500.00 | \$ 3,450.00 | \$ 3,500.00 |
| Diocesan Assessment 20% | \$ 6,375.40 | \$ 6,375.47 | \$ 6,894.00 |
| Community Outreach <i>Paper Pantry/Takeaway Meal</i> | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Rector Outreach <i>Food Cards</i> | \$ 3,000.00 | \$ 2,500.00 | \$ 3,000.00 |
| Utilities 60% | \$ 9,500.00 | \$ 10,288.76 | \$ 10,000.00 |
| Total Outreach | \$ 23,375.40 | \$ 23,614.23 | \$ 24,394.00 |
| | | | |
| Payroll Expenses | | | |
| Rector | | | |
| Rector Housing | \$ 38,900.00 | \$ 38,900.00 | \$ 38,900.00 |
| Rector Medical | \$ 33,636.00 | \$ 33,729.00 | \$ 34,752.00 |
| Rector Pension - 18% TCC | \$ 16,272.00 | \$ 16,358.28 | \$ 16,092.00 |
| Rector Salary/ SECA | \$ 50,000.00 | \$ 50,000.16 | \$ 50,500.00 |
| Rector Travel | \$ 1,500.00 | \$ 755.09 | \$ 1,000.00 |
| Supply Clergy | \$ 1,000.00 | \$ 1,250.00 | \$ 1,000.00 |
| Total Rector | \$ 141,308.00 | \$ 140,992.53 | \$ 142,244.00 |
| | | | |
| Staff Salaries | | | |
| Administrative Assistant | \$ 16,000.00 | \$ 15,999.60 | \$ 16,640.00 |
| Christian Education Director | \$ 6,400.00 | \$ 6,799.88 | \$ 7,000.00 |
| Financial Secretary | \$ 14,250.00 | \$ 14,249.68 | \$ 14,820.00 |
| Organist | \$ 25,000.00 | \$ 25,800.37 | \$ 26,000.00 |
| Supply Organists | \$ 1,000.00 | \$ 900.00 | \$ 1,000.00 |
| Sexton - Nelson Hall add on | \$ 1,200.00 | \$ 1,377.07 | \$ 1,500.00 |
| Sexton | \$ 20,500.00 | \$ 20,759.51 | \$ 20,500.00 |
| Total Staff | \$ 84,350.00 | \$ 85,886.11 | \$ 87,460.00 |
| | | | |
| <i>prior year Adm. underpayment</i> | | | |
| Taxes/payroll - FICA - Medicare | \$ 6,700.00 | \$ 6,563.59 | \$ 6,614.19 |
| Total Payroll Expenses | \$ 232,358.00 | \$ 233,442.23 | \$ 236,318.19 |
| | | | |
| Total Outreach and Payroll | \$ 255,733.40 | \$ 257,056.46 | \$ 260,712.19 |



2022 BUDGET

| Administrative Expenses | Proposed 2021 | to date actual | Prposed 2022 |
|--|-----------------------|-----------------------|-----------------------|
| Breeze with fees | \$ 700.00 | \$ 1,065.10 | \$ 1,050.00 |
| Bank Adjustments | \$ - | | |
| Square Credit Card Pymt Fees | \$ 160.00 | \$ 313.55 | \$ 300.00 |
| Equipment Lease RICOH | \$ 5,000.00 | \$ 4,633.08 | \$ 4,356.00 |
| Office Expense- paper et al | \$ 2,700.00 | \$ 3,422.49 | \$ 3,500.00 |
| InDesign | \$ 250.00 | \$ - | |
| Payroll Service Charges | \$ 1,500.00 | \$ 1,132.96 | \$ 1,500.00 |
| Postage | \$ 900.00 | \$ 1,090.50 | \$ 1,200.00 |
| Telephone and Internet | \$ 4,500.00 | \$ 5,624.22 | \$ 5,400.00 |
| Total Administrative Expenses | \$ 15,710.00 | \$ 17,281.90 | \$ 17,306.00 |
| Buildings and Grounds | | | |
| Trash Removal | \$ 3,000.00 | \$ 3,680.20 | \$ 3,500.00 |
| Landscaping | \$ 5,850.00 | \$ 13,180.74 | \$ 6,000.00 |
| Safety Equipment | \$ 600.00 | \$ 794.33 | \$ 795.00 |
| Repairs & Maintenance | \$ 12,550.00 | \$ 10,720.39 | \$ 6,000.00 |
| Snow Removal | \$ 4,000.00 | \$ 1,625.00 | \$ 3,000.00 |
| Utilities 40% | \$ 6,500.00 | \$ 7,184.04 | \$ 7,200.00 |
| Total Buildings and Grounds | \$ 32,500.00 | \$ 37,184.70 | \$ 26,495.00 |
| Christian Education | | | |
| Adult Education | \$ 300.00 | \$ 185.50 | \$ 200.00 |
| Church School | \$ 300.00 | \$ 118.77 | \$ 300.00 |
| Youth Group/ Confirmation | \$ - | | |
| Total Christian Education | \$ 600.00 | \$ 304.27 | \$ 500.00 |
| Diocesan Assessment 80% | \$ 25,501.60 | \$ 25,501.57 | \$ 27,577.60 |
| Hospitality/ Fellowship | \$ 100.00 | \$ - | \$ 100.00 |
| Insurance Liability/ Worker Comp | \$ 12,000.00 | \$ 14,818.75 | \$ 12,200.00 |
| Meetings and Conferences | \$ 500.00 | \$ (255.00) | \$ 200.00 |
| PR/ Advertising | \$ 250.00 | \$ - | \$ 250.00 |
| Total Assess/Hosp/Insur/Conf/PR | \$ 38,351.60 | \$ 40,065.32 | \$ 40,327.60 |
| Worship | | | |
| Altar Guild | \$ 300.00 | \$ 641.58 | \$ 300.00 |
| Music Budget - Incl. Licenses | \$ 400.00 | \$ 229.00 | \$ 350.00 |
| Organ Maintenance | \$ 1,200.00 | \$ 1,348.24 | \$ 1,200.00 |
| Total Worship | \$ 1,900.00 | \$ 2,218.82 | \$ 1,850.00 |
| Total this page | \$ 89,061.60 | \$ 97,055.01 | \$ 86,478.60 |
| TOTAL EXPENSES pgs 2&3 | \$ 344,795.00 | \$ 354,111.47 | \$ 347,190.79 |
| Net Income minus Expenses | \$ (53,645.00) | \$ (49,398.90) | \$ (46,890.79) |

Budget

BUILDINGS AND GROUNDS

2021 was a year dominated by the Covid pandemic and reduced in person activities at St David's. It turned out to be a good time to work on repairs and upgrades to our buildings and grounds that have been greatly needed.

The biggest and most urgent job involved the repair of the floor in the sanctuary that had settled to form a dangerous ridge. The work took about 2 weeks and the cost turned out to be much less than anticipated. Other projects included numerous updates, repairs and replacements, some done by contractors and others by our loyal volunteers. The following list highlights those jobs that were completed during the year:

- Volunteers painted the walls and woodwork in the entire church building
- Flooring in the common room, hallways and March room were replaced with vinyl planking
- Ceilings were replaced in the same areas
- Blinds were installed in the March Room
- New storage cabinets on wheels were purchased for the March room
- New lighting was installed in Common room, hallways and March Room
- The kitchen area of the common room had cabinets, backsplash and appliances replaced
- Finishing touches were made on the exterior of the Mission House
- Nelson Hall closets and other storage areas were cleaned out and organized
- Landscaping volunteers added numerous plantings around the church campus
- Air freshening systems were added to the Mission House and the church
- Storm damaged trees were removed from the Churchyard and other areas
- A cement walkway to the Thrift Shop and a gravel parking area were added outside Mission House

Much was accomplished during the year but there is more to be done. In 2022 and beyond

- Sidewall shingle replacement is about to begin on the south side of the church.
- The chapel flooring will be replaced and pews will be replaced with moveable chairs.
- Our windows in the church are in need of repair and probably will be replaced when funds become available.

We are blessed with a group of dedicated volunteers who help with all of this work and we could not have done much of it without them.

Bill Lickfield



New vinyl planking in Common Room, hallways, and March Room.

CAPE AND ISLANDS DEANERY

I continued as a Co-Convener of our Deanery this year. We have an Assembly of parish representatives 6 times per year, generally in January, March, May, June, September and October. We learn about what ministries and education programs our neighboring parishes are doing, and get updates on diocesan initiatives which may be on the horizon. We also gather to discuss the diocesan budget and prepare for Diocesan Convention. Meetings moved to Zoom-only in March because of the pandemic. Surprisingly that helped our attendance improve! Topics of conversation turned toward sharing how parishes have been adapting to online worship, pastoral care and basic functioning through COVID. *Rev. Andi Taylor*

CHRISTMAS ON OLD MAIN STREET FAIR

THE CHRISTMAS FAIR WAS A HUGE SUCCESS!! The total raised was \$5,500! There was Clam, Haddock, Corn chowders and Pasta Fagioli. A big thank you to all our soup makers and bakers. The bake table looked amazing! We raffled off more than 30 baskets. There were some very happy winners. People generously donated sewing and knitted items, hand-crafted ornaments, wreaths, topiaries and sun catchers. The people of St. David's are so talented and generous. We couldn't have done it without all your support.



We will be co-chairs for one more year, the 2022 Christmas Fair. We would be happy to have anyone considering taking over the fair in 2023 to shadow us next year. We learned a lot this year! It's a ton of fun and you get to meet lots of new people. The 8 o'clockers get to meet the 10 o'clockers!

Sue Abril and Jean Forte, Co-Chairs

CHRISTMAS COOKIE STROLL

Once again St David's served as a resting place for the strollers attending the South Yarmouth Library Association (SYLA) annual Holiday Stroll fund raiser, held this year on Saturday, December 11.



While we were fully prepared to welcome strollers with hot chocolate, cider, carols and good cheer, the event had very few participants. A heavy, damp fog that day, or the decision by SYLA to eliminate distribution of cookies, may have impacted event attendance. We prepared soup to sell to the attendees and although few people arrived at our doors, members of St David's purchased the soup for the themselves.

We are thankful for all who help prepare for and implement the event including the soup makers and choir. SYLA hopes to resume their traditional format in 2022. We are hopeful that next year's event will see a return of both cookies and strollers.

Richard Banks

CHURCH SCHOOL

Because of Covid-19 there was no in-person Church School from January to September 2021. Sunny O'Neill was able to keep a connection to families by bringing art materials and "lessons in a bag" to their homes, as well as virtual lessons. Sunny retired as Church School Director and Jackie O'Hara filled the position starting in August 2021.

Reverend Andi's vision of using the March Room for church school came to fruition with the purchase of rolling foldable shelves and two carpets.



This offers a much larger, beautiful light filled space for the children. The original church school room now has potential for a future nursery program to enable young parents to attend church with children under age 3.

The children came back to in-person Church School in September, with steadily increasing numbers, attendance and enthusiasm!

Jackie O'Hara

COFFEE HOSTS

Due to Covid restrictions there was no 10:00am coffee hour in 2021.

We pray for the return of this ministry in 2022

Richard Banks



DEACON REPORT

I am so grateful that at St. David's we have been overcoming all the unexpected obstacles of these upheaving times to continue our efforts to worship faithfully, pray regularly, and serve people in need, both those who are nearby and others much farther away. Please read about many of these activities of outreach and service in other sections of this report.

One key foundation for these activities is our parish's participation in the commitment of our Episcopal Church worldwide to *Becoming Beloved Community*. Adopted by General Convention in 2015, "*Becoming Beloved Community* represents not so much a set of programs as a journey, a set of interrelated commitments around which Episcopalians may organize our many efforts to respond to racial injustice and grow a community of reconcilers, justice-makers, and healers." (See <https://www.episcopalchurch.org/beloved-community/>)

In fall 2020, St. David's began participating in the Sacred Ground Dialogue Series, one of the resources our Episcopal Church offers in support of this *Beloved Community* journey. The series is designed for a small group - a Dialogue Circle - to walk through chapters of our country's history of race and racism together, while weaving threads of our own family stories. In fact, the Sacred Ground of the title refers to the ground we make sacred as we share our stories and learn those of others. Across our Episcopal Church hundreds of Dialogue Circles have undertaken the Sacred Ground journey, over a dozen of those on our cape and islands.

At our worship services on December 12, we celebrated completion of the two Sacred Ground Dialogue Circles who began their journey in fall 2020 and completed it in spring 2021. They met entirely online, using Zoom, while we were all in lockdown. We also celebrated the launch of a third Sacred Ground Dialogue Circle this fall, which meets in person and uses Zoom for folks to join from home. We expressed our thanks to participants in all three Dialogue Circles and renewed as a congregation our commitment to justice and racial reconciliation.

The labyrinth is the chosen metaphor for *Becoming Beloved Community*. The image is borrowed from work of the late Archbishop Desmond Tutu and his daughter, the Rev. Mpho Tutu, in *The Book of Forgiving* (2015). It is surrounded by the Episcopal Church commitments.

Telling the Truth

Who are we? What things have we done and left undone regarding racial justice and healing?



Proclaiming the Dream

How can we publicly acknowledge things done and left undone? What does Beloved Community look like in this place? What behaviors and commitments will foster reconciliation, justice, and healing?

Repairing the Breach

What institutions and systems are broken? How will we participate in repair, restoration, and healing of people, institutions, and systems?

Practicing the Way of Love

How will we grow as reconcilers, healers, and justice-bearers? How will we actively grow relationship across dividing walls and seek Christ in the other?

Material about *Becoming Beloved Community* explains this metaphor: "On the road toward reconciliation and healing, we move around corners and double back into quadrants we have visited before, each time discovering new revelation and challenge." I most humbly agree.

In June 2021, I was assigned by our Bishop Gayle E. Harris, who oversees the formation and placement of Deacons in our diocese, to continue serving at St. David's for this year and the upcoming one, "God willing and the people consenting," as our tradition prays. It's for me such a privilege to strive with and among you to be disciples, as we GO! in peace, to love and serve.

Deacon Marilyn A. McMillan

DIOCESAN CONVENTION REPORT

MEMBERS ONE of ANOTHER was the title of the MA Episcopal 236th Annual Convention on November 12th and 13th. Andi and I zoomed the meeting from her house in Dennis while Becky Alden zoomed from her own home. The Rt. Rev. Dr. Carol J. Gallagher, regional canon for the Central Region of the Diocese opened with a prayer. The Convention approved a new Diocesan Mission Strategy with 8 goals based on the people we long to be: Disciples of Jesus, Seekers of justice, Protectors of creation. The 8 Goals are:

1. Invite robust Christian formation at all points of life.
2. Nurture healthy communities where we can care for ourselves and each other.
3. Share the Good News.
4. Seek greater unity as “Members One of Another.”
5. Commit to our own growth as people who live in right relationship with one another.
6. Work together against the climate crisis.
7. Influence Public Policy by advocating for justice for all people and for the creation.
8. Communicate our progress regularly and transparently.



Members One of Another
236th ANNUAL CONVENTION
NOVEMBER 12-13, 2021
 Episcopal Diocese of Massachusetts

The Health Care Chaplains described how difficult it has been to minister to those who were sick as well as to their family members, during Covid.

The Compensation and Benefits Committee reported that the minimum Total Clergy Compensation Standard for full-time parochial clergy in 2022 will be \$83,233.

The Racial Justice Committee has grown to include 5 Subcommittees: Accountable Structures and Practices, Financial Resources, Support of BIPOC Communities and Individuals, Reparations, and Fostering Anti-Racist Episcopal Communities.

The Budget Committee reminded all that there could be a possible Employee Retention Credit from the Covid pandemic. The assessment formula has been changed to calculate from operating expenses not from operating income. The diocesan revenue and expenses for 2022 were approved.

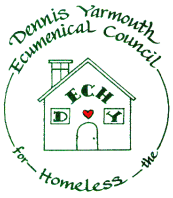
Christ the King Anglican Community Church of Lynn, MA was admitted as a Mission in Union with the Episcopal Diocese of MA, upon the procurement of the final approval of their by-laws by the Bishop, Standing Committee and their congregation.

The following Resolutions were passed: 1. to enter BARBARA CLEMETINE HARRIS, BISHOP to the Calendar of the Church Year. (This still has to go to the 80th General Convention for vote.) 2. to Encourage Sustainable Christian Death Practices. 3. to Call for Carbon Drawdown. 4. Charting the Long Road Towards Reparations, and then a Resolution in Response to the Convention Address by our Diocesan Bishop Alan Gates -

“Resolved, that we are searchers for our humanity, the Body of Christ, members ONE OF ANOTHER when we gather, even virtually; when we offer our common prayers, even in our separate churches, when we expand collaborations with our Western Massachusetts companions; when we wear those infernal masks; when we sacrifice our comfort for the security of another; when we commit to our common-share assessments; when together we face our past, for the sake of our future; when together we are agents in the search for our humanity.”

Robin Ward, Diocesan Convention Delegate

DYECH CARING CARDS



Once again, this has been a very different year for us all. As for DYECH, we have not had a meeting during 2021. We usually meet once a month, but COVID has put an end to those meetings! As a reminder, DYECH is a group made up of 19 churches, banks, and other small businesses. This group was founded in 1994 by a few clergy and church members. Since 1994 we have given over \$1,700,000.00 to HAC to prevent homelessness.

This year, with the churches basically closed for a good part of the year, our sales have been down. This is unfortunate, as the need for help has not gone down, if anything, it has gone up!!!

I am saddened to tell you that our sales here at St. David's since the reopening, have not been good!! I know you are all purchasing groceries, so why aren't you purchasing food cards from DYECH for those groceries?? Remember that 5 per cent of your card purchase goes to DYECH and ultimately to Housing Assistance Corporation to help homeless prevention. You can purchase those cards after both services on Sunday in the Common Room.

Claire Tyner

EBBS AND FLOWS

Deaths in 2021

Diane Amaducci
Nancy Aucoin
Ralph Barcroft
Diane Gibson
Richard "Dick" Graham
Thomas Gray
Marvin Alex Grogan, Jr.
Charles King Gross
Genevieve M. Hegarty
Robert Howard
Ann Marie Jenkins
The Reverend Armand J. Kreft
Robert Love
Lori May Mau
Janet Murray
Mark William Neal
Donna Smith
Grace Ellen Vigliano
Charles Wilk (*buried*)

Baptisms in 2021

Ruby Florence Abril
Joseph James Gazarek
Nellie Mary Gazarek
Drew Robert Wentworth
Vivian Jeannette Wentworth



the Gazarek family

baptism at Middle Beach

EDUCATION FOR MINISTRY

Education for Ministry is a four-year certificate program which “provides the framework for the group to connect faith to their daily lives through reading and discussion.” It is a facilitated weekly (Sept.-June) program run by the University of the South, School of Theology, Sewanee, TN with local mentors. Our current mentors are Amy Crocker and Bernice Winthrop from St. Mary’s. Our group is comprised of year one participants, Julie Grogan and Sally Michael; Helen Purnhagen in year two; Beverly Saccocia and Nick Heaney in year three and Julia Johnson, who will complete year 4 in June. The theme for 2021-22 is “Living Faithfully in Your World.” The four-year course of study is:

- Old Testament (year one)
- New Testament (year two)
- History of Christianity (year 3)
- Theology (year 4)

We welcome new classmates from St. David’s and St. Mary’s. Due to the pandemic, our weekly sessions are in person, by Zoom, or hybrid from 4:30-6:30 P.M. If you are interested in joining next year’s class, please contact Rev. Taylor or any of the participants.

Julia Johnson

ENVIRONMENTAL AND SOCIAL JUSTICE

Like so much else, the activities of the ESJ were subdued somewhat by the COVID-19 virus. We did accomplish a successful planting of Native plants on one of the parking lot "islands," and Elizabeth was able to take some of the produce from our vegetable garden to the food pantry. We want to thank parishioners for the many types of e-waste contributed on our Electronics Recycling Day; we filled a whole truck!! Lyn and Barbara continued to attend, via Zoom, meetings of the Faith Community Environmental Network (FCEN) and to report much of what we learned in our column in the newsletter including heartening highlights from the United Nations. We received many thoughtful suggestions from parish members in response to our "do one thing" effort.

We were hugely heartened by St. David's commitment to install solar panels over the parking lot and by the voices of Reverend Andi, Bishop Curry, and other faith community leaders world-wide calling for environmental reforms and commitment to protecting our fragile "island home." As always, we welcome new members. We have appreciated being able to meet regularly via Zoom and we look forward to the demise of the virus and the resumption of in-person meetings very soon.

Barbara Everett, Lyn Solomon, Elizabeth Rixham, Sally Mavroides, Judy Lundsten Tammy Lickfield, Janis Rennie, and Betty Logan (Master Gardener).

EUCCHARISTIC MINISTERS

Eucharistic Ministers are privileged to administer the chalice to our parishioners at all services, except this year. When we returned to in-person Eucharist, we only had Bread for most of our services. Our single responsibility this year consisted of reading the Prayers of the People. At some point, we may return to administering the chalice to our communicants.

We extend our sincere thanks to John Brewer for his many years of service. We always need people to serve; you can add another component to your worship by joining this ministry. It is quite easy to do, and you become an integral part of our worship. If you are interested in serving as a Eucharistic Minister, please contact the Church Office at 508-394-4222 or Julia Johnson at 774-212-3100.

2021 Eucharistic Minister Roster: Richard Banks, Don Blackwell, Jean Blake, John Brewer, Maureen Corrigan, Jackie Frasier, Debbie McDevitt Hays, Julia Johnson, Diane Casey Lee, Jim Logan, Sally Mavroides, Ed Morassi, Nancy Moyer, Steve Mulligan, Marianne O'Neill, Kate Ramsay, Beverly Saccocia, Gary Vigliano, Robin Ward.

Julia Johnson



EUCCHARISTIC VISITORS

Regularly scheduled visits took place until the Covid restrictions were put in place. Since then, our visitors remain in contact with homebound parishioners via phone calls.

Don Blackwell

TREASURER'S REPORT - 2021

Hello to 2022! Last year at this time we were looking back at the results of the pandemic and feeling energized for 2021 with the pandemic in the rear view mirror. Well....we all know how that worked out. But in true St. David's fashion, we persevered and flourished.

As always, my first thoughts are those of thanks to the financial department team. Colleen Weston is such an invaluable partner, and I truly appreciate all she does. Elie Harmon, our financial secretary, keeps all the daily details running smoothly and always has a positive attitude and a smile. Thank you both. We work so well together and make a great team.

This year financially we seemed to operate with the old phrase "keep calm and carry on". Our pledges were almost up to what we had hoped, and our other income of Nelson Hall rentals, AA/NA donations was higher than expected. The BBQ was a rousing success, and the Christmas sale did 50% more than we hoped. The thrift shop was the shining star, though. With the annex sales replacing the yard sale, and their incredible work, they brought in almost \$42,000! Way to go thrift shop!! Expenses stayed on track as everyone continues to work hard to be as frugal as possible. We did end the year with a deficit, but in much better shape than we had budgeted for. Way to go!

We were blessed with another bequest which we split between capital improvements, repairs, and special ministries. We utilized the capital improvements portion to continue work to upgrade the church with work on the sanctuary floor and March room floor. Thank you Buildings & Grounds for your amazing work these last two years.

Let's face 2022 with resolve. Working together we can keep St. David's running smoothly so that it can continue the wonderful community service that has earned it the nickname of the "outreach church". It's a difficult time for all of us as prices keep rising, but I have faith that the members of St. David's will step up and make that happen. We're ready for you 2022!

Wendy F. Katz, Treasurer



| | Jan - Dec 21 | Budget | \$ Over Budget |
|---|-------------------|-------------------|------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| CURRENT OPERATIONS INCOME | | | |
| Weddings/Funerals/Baptisms | | | |
| Funerals | 1,137.03 | | |
| Baptism | 100.00 | | |
| Weddings/Funerals/Baptisms - Other | 0.00 | 4,000.00 | -4,000.00 |
| Total Weddings/Funerals/Baptisms | 1,237.03 | 4,000.00 | -2,762.97 |
| Christmas | 4,098.00 | 3,200.00 | 898.00 |
| Christmas - prior year | 1,650.00 | | |
| Easter | 2,215.00 | 3,200.00 | -985.00 |
| Facilities Rental | | | |
| Facility Rental Expenses | -1,692.00 | | |
| Facilities Rental - Other | 4,825.00 | 2,000.00 | 2,825.00 |
| Total Facilities Rental | 3,133.00 | 2,000.00 | 1,133.00 |
| Other Miscellaneous Income | | | |
| AA/NA Donations | 3,496.00 | 1,600.00 | 1,896.00 |
| Interest income | 4.84 | | |
| Other Miscellaneous Income - Other | 135.00 | | |
| Total Other Miscellaneous Income | 3,635.84 | 1,600.00 | 2,035.84 |
| Plate Offerings | 1,548.84 | 1,400.00 | 148.84 |
| Pledges | | | |
| Pledge Income | 236,566.25 | 240,000.00 | -3,433.75 |
| Total Pledges | 236,566.25 | 240,000.00 | -3,433.75 |
| Stewardship Events | | | |
| Stewardship Events Income | | | |
| Piano Concert | 0.00 | 500.00 | -500.00 |
| BBQ Income | 2,568.55 | 250.00 | 2,318.55 |
| Christmas Sale | 6,327.79 | 4,000.00 | 2,327.79 |
| Yard Sale Income | 0.00 | 3,000.00 | -3,000.00 |
| Total Stewardship Events Income | 8,896.34 | 7,750.00 | 1,146.34 |
| Total Stewardship Events | 8,896.34 | 7,750.00 | 1,146.34 |
| Thrift Shop Income | | | |
| Thrift Shop Annex | 4,355.25 | | |
| Thrift Shop Expense | -52.68 | | |
| Thrift Shop Income - Other | 37,429.70 | 28,000.00 | 9,429.70 |
| Total Thrift Shop Income | 41,732.27 | 28,000.00 | 13,732.27 |
| Total CURRENT OPERATIONS INCOME | 304,712.57 | 291,150.00 | 13,562.57 |
| Total Income | 304,712.57 | 291,150.00 | 13,562.57 |
| Gross Profit | 304,712.57 | 291,150.00 | 13,562.57 |

| Expense | Jan - Dec 21 | Budget | \$ Over Budget |
|--------------------------------------|-------------------|-------------------|-----------------|
| Expense | | | |
| All Outreach Expenses | | | |
| Cape Cod Council of Churches | 3,450.00 | 3,500.00 | -50.00 |
| Diocesan Assessment 20% | 6,375.47 | 6,375.40 | 0.07 |
| Community Outreach | 1,000.00 | 1,000.00 | 0.00 |
| Rector Outreach - food/gas card | 2,500.00 | 3,000.00 | -500.00 |
| Utilities 60% | 10,288.76 | 9,500.00 | 788.76 |
| Total All Outreach Expenses | 23,614.23 | 23,375.40 | 238.83 |
| PAYROLL EXPENSES | | | |
| Rector | | | |
| Rector Housing | 38,400.00 | 38,900.00 | -500.00 |
| Rector Medical | 33,729.00 | 33,636.00 | 93.00 |
| Rector Pension - 18% TCC | 16,358.28 | 16,272.00 | 86.28 |
| Rector Salary/SECA | 50,000.16 | 50,000.00 | 0.16 |
| Rector Travel | 755.09 | 1,500.00 | -744.91 |
| Supply Clergy | 1,250.00 | 1,000.00 | 250.00 |
| Total Rector | 140,492.53 | 141,308.00 | -815.47 |
| Staff Salaries | | | |
| Administrative Assistant | 15,999.60 | 16,000.00 | -0.40 |
| Christian Education Director | 6,799.88 | 6,400.00 | 399.88 |
| Financial Secretary | 14,249.68 | 14,250.00 | -0.32 |
| Organist | | | |
| Organist Salary | 25,800.37 | 25,000.00 | 800.37 |
| Supply Organist | 900.00 | 1,000.00 | -100.00 |
| Total Organist | 26,700.37 | 26,000.00 | 700.37 |
| Sexton | | | |
| Sexton - Nelson Hall Cleaning | 1,377.07 | 1,200.00 | 177.07 |
| Sexton - Other | 20,759.51 | 20,500.00 | 259.51 |
| Total Sexton | 22,136.58 | 21,700.00 | 436.58 |
| Total Staff Salaries | 85,886.11 | 84,350.00 | 1,536.11 |
| Taxes/Payroll - FICA/Medicare | 6,563.59 | 6,700.00 | -136.41 |
| Total PAYROLL EXPENSES | 232,942.23 | 232,358.00 | 584.23 |
| Regular operating expenses | | | |
| Administrative Expenses | | | |
| Breeze | 1,065.10 | 700.00 | 365.10 |
| Square Transaction Fees | 313.55 | 160.00 | 153.55 |
| In Design | 0.00 | 250.00 | -250.00 |
| Equipment Lease | 4,633.08 | 5,000.00 | -366.92 |
| Office Expense | 3,422.49 | 2,700.00 | 722.49 |

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01/08/22
Accrual Basis

St. David's Episcopal Church
OPERATING YEAR to DATE
January through December 2021

| | Jan - Dec 21 | Budget | \$ Over Budget |
|---|-------------------|-------------------|------------------|
| Payroll Service Charges | 1,132.96 | 1,500.00 | -367.04 |
| Postage | 1,090.50 | 900.00 | 190.50 |
| Telephone & Internet | 5,624.22 | 4,500.00 | 1,124.22 |
| Total Administrative Expenses | 17,281.90 | 15,710.00 | 1,571.90 |
| Building and Grounds | | | |
| Trash Removal | 3,680.20 | 3,000.00 | 680.20 |
| Landscaping | 13,180.74 | 5,850.00 | 7,330.74 |
| Safety Equipment | 794.33 | 600.00 | 194.33 |
| Repairs & Maintenance | 10,720.39 | 12,550.00 | -1,829.61 |
| Snow Removal | 1,625.00 | 4,000.00 | -2,375.00 |
| Utilities 40% | 7,184.04 | 6,500.00 | 684.04 |
| Total Building and Grounds | 37,184.70 | 32,500.00 | 4,684.70 |
| Christian Education | | | |
| Adult Education | 185.50 | 300.00 | -114.50 |
| Church School | 118.77 | 300.00 | -181.23 |
| Total Christian Education | 304.27 | 600.00 | -295.73 |
| Diocesan Assessment 80% | 25,501.57 | 25,501.60 | -0.03 |
| Hospitality/Fellowship | 0.00 | 100.00 | -100.00 |
| Insurance Expense | 14,818.75 | 12,000.00 | 2,818.75 |
| Meetings & Conferences | -255.00 | 500.00 | -755.00 |
| Public Relations/Advertising | 0.00 | 250.00 | -250.00 |
| Worship | | | |
| Altar Guild | 641.58 | 300.00 | 341.58 |
| Music | 229.00 | 400.00 | -171.00 |
| Organ Maintenance | 1,348.24 | 1,200.00 | 148.24 |
| Total Worship | 2,218.82 | 1,900.00 | 318.82 |
| Total Regular operating expenses | 97,055.01 | 89,061.60 | 7,993.41 |
| Total Expense | 353,611.47 | 344,795.00 | 8,816.47 |
| Net Ordinary Income | -48,898.90 | -53,645.00 | 4,746.10 |
| Other Income/Expense | | | |
| Other Income | | | |
| Legacy Income | | | |
| DIT Interest/Dividends | 9,034.06 | | |
| Total Legacy Income | 9,034.06 | | |
| Total Other Income | 9,034.06 | | |
| Net Other Income | 9,034.06 | | |
| Net Income | -39,864.84 | -53,645.00 | 13,780.16 |

Finance - Operating

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01/08/22

Accrual Basis

St. David's Episcopal Church
 Non Operating Profit & Loss
 January through December 2021

Finance - Non-Operating

| | Jan - Dec 21 |
|---------------------------------------|--------------|
| Ordinary Income/Expense | |
| Income | |
| NON OPERATING INCOME | |
| Sanctuary Exterior/Pond Fund | 20,000.00 |
| March Room Flooring Donations | |
| March/Common Room Expense | -30,149.16 |
| March Room Flooring Donations - Other | 27,844.96 |
| | |
| Total March Room Flooring Donations | -2,304.20 |
| Mutual Aid Network | |
| Mutual Aid Network - prior year | 580.31 |
| | |
| Total Mutual Aid Network | 580.31 |
| Grants from Episcopal Diocese | |
| Grants for IPADs | |
| Grants for Ipads - prior year | 472.28 |
| Grants for IPADs - Other | -51.96 |
| | |
| Total Grants for IPADs | 420.32 |
| Total Grants from Episcopal Diocese | 420.32 |
| Sanctuary Floor Gift/Donation | |
| Sanctuary Floor Expense | -4,069.31 |
| Sanctuary Floor - prior year | 29,020.05 |
| Sanctuary Floor Gift/Donation - Other | -37,949.49 |
| | |
| Total Sanctuary Floor Gift/Donation | -12,998.75 |
| Spring Retreat | |
| Spring Retreat Prior Balance | -240.00 |
| | |
| Total Spring Retreat | -240.00 |
| Artwork Contribution Account | |
| Artwork Contribution Account Pr | 316.83 |
| | |
| Total Artwork Contribution Account | 316.83 |
| African Team Ministries | 364.00 |
| Care for the Earth | |
| Care for the Earth Prior Balanc | 140.00 |
| | |
| Total Care for the Earth | 140.00 |
| Takeaway Meal Program | |
| Takeaway Meal - prior balance | 5,966.94 |
| Takeaway Meal Income | 13,695.72 |
| Takeaway Meal Expense | -6,032.92 |
| | |
| Total Takeaway Meal Program | 13,629.74 |
| Food Pantry | 10.00 |

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01/08/22

Accrual Basis

St. David's Episcopal Church
 Non Operating Profit & Loss
 January through December 2021

| | Jan - Dec 21 |
|---|--------------|
| Music Fund | |
| Music Fund - expense | -405.00 |
| Music Fund - prior balance | 295.92 |
| Total Music Fund | -109.08 |
| Bequests Received | |
| Bequest from Constance Andrews | 0.00 |
| SpecBequest Marjorie Jones | 0.00 |
| Total Bequests Received | 0.00 |
| Bronze Markers | |
| Bronze Marker income | 0.00 |
| Total Bronze Markers | 0.00 |
| CCCC/Service Center | |
| CCCC/Srv.Ctr./Hands of Hope/exp | 30.00 |
| CCCC/Service Center - Other | 30.00 |
| Total CCCC/Service Center | 60.00 |
| Church School/YG/fund raisers | |
| Church Sch Fundraisers - prior | 776.67 |
| Church School/YG/fund raisers - Other | -80.00 |
| Total Church School/YG/fund raisers | 696.67 |
| DIT/Special Ministries | |
| Special Ministries - current yr | |
| Special Ministries - MICAH fund | |
| Special Ministries - MICHA - p | 2,976.60 |
| Special Ministries - MICAH fund - Other | -2,976.60 |
| Total Special Ministries - MICAH fund | 0.00 |
| Special Ministries Bake sale | 50.00 |
| Special Ministries - current yr - Other | -10,864.64 |
| Total Special Ministries - current yr | -10,814.64 |
| Special Ministries - prior year | 3,944.88 |
| Special Ministries DIT transfer | 6,971.68 |
| DIT/Special Ministries - Other | 3,073.68 |
| Total DIT/Special Ministries | 3,175.60 |

Finance - Non-Operating

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01/08/22

Accrual Basis

St. David's Episcopal Church
 Non Operating Profit & Loss
 January through December 2021

Finance - Non-Operating

| | Jan - Dec 21 |
|-----------------------------------|------------------|
| Flowers | |
| Altar Flowers | -432.55 |
| Christmas Flowers | 21.85 |
| Easter Flowers | -39.58 |
| Flower Expense | -881.39 |
| Flowers - prior year bal | -950.71 |
| Total Flowers | -2,282.38 |
| Heifer Project | |
| Heifer Project - prior year bal | 60.00 |
| Heifer Project Distribution | -60.00 |
| Heifer Project income | 70.00 |
| Total Heifer Project | 70.00 |
| Interest income | |
| Memorial Churchyard | 14.19 |
| Memorial Churchyard | -4,154.09 |
| Memorial Churchyard - prior yea | -2,544.90 |
| Memorial Churchyard income | 3,250.00 |
| Total Memorial Churchyard | -3,448.99 |
| Memorial Fund | |
| Memorial Expense | -1,029.24 |
| Memorial Fund - prior year bal | 6,877.26 |
| Memorial Fund - Other | -648.93 |
| Total Memorial Fund | 5,199.09 |
| Miscellaneous income | |
| World Hunger | |
| world Hunger - prior bal | 0.00 |
| World Hunger - Other | 495.00 |
| Total World Hunger | 495.00 |
| Total Miscellaneous income | 495.00 |
| Paper Pantry | |
| Paper pantry - prior year bal | 7,002.79 |
| Paper Pantry Expense | -3,673.86 |
| Paper Pantry - Other | 6,731.00 |
| Total Paper Pantry | 10,059.93 |
| Pond Fund Grant | |
| Pond Fund - prior year bal | 14,379.86 |
| Pond Fund/Bldg&Grnds | -405.76 |
| Pond Fund Grant - Other | -13,974.10 |
| Total Pond Fund Grant | 0.00 |

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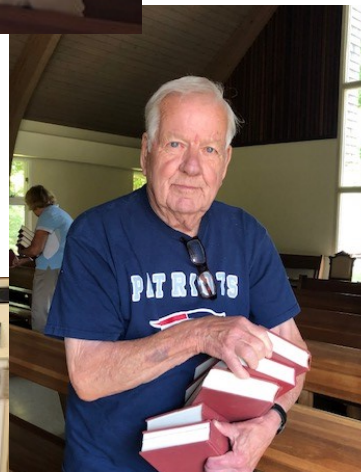
Accrual Basis

St. David's Episcopal Church Non Operating Profit & Loss January through December 2021

| | Jan - Dec 21 |
|-----------------------------------|------------------|
| Scholarship | |
| Scholarship - prior year bal | 8,537.69 |
| Scholarship DIT transfer | 6,453.57 |
| Scholarship Expense | -90.00 |
| Scholarship Fund Distribution | -13,510.00 |
| Total Scholarship | 1,391.26 |
| Total NON OPERATING INCOME | 35,239.54 |
| Total Income | 35,239.54 |
| Gross Profit | 35,239.54 |
| Net Ordinary Income | 35,239.54 |
| Net Income | 35,239.54 |



Vestry members celebrate the joy of returning to worship in person by putting back the Prayer Books and Hymnals.



Finance - Non-Operating

DIT ACCOUNT BALANCES - DECEMBER 31, 2021

| | INCOME FUND | STOCK FUND | TOTAL |
|---|---------------|-----------------|----------------------|
| <i>PERMANENTLY RESTRICTED - PRINCIPAL</i> | | | |
| <i>PERPETUAL PLEDGE</i> | \$ 9,161.55 | \$ 18,043.07 | \$ 27,204.62 |
| <i>RUTH STOTT MEMORIAL - RESTRICTED INC</i> | \$ 289,714.91 | \$ 570,575.33 | \$ <u>860,290.24</u> |
| | | \$ | 887,494.86 |
| <i>TEMPORARILY RESTRICTED - DESIGNATED USE</i> | | | |
| <i>SCHOLARSHIP FUND</i> | \$ 166,131.07 | \$ 325,385.16 | \$ 491,516.23 |
| <i>PIPE ORGAN FUND</i> | \$ 667.58 | \$ 1,307.48 | \$ 1,975.06 |
| <i>SYMOND SPECIAL MINISTRIES</i> | \$ 1,978.19 | \$ 3,895.91 | \$ 5,874.10 |
| <i>WARMINGTON - POOR & HOMELESS</i> | \$ 48,804.17 | \$ 96,116.73 | \$ 144,920.90 |
| <i>HARRINGTON MEMORIAL</i> | \$ 116,569.79 | \$ 230,268.61 | \$ <u>346,838.40</u> |
| | | \$ | 991,124.69 |
| <i>UNRESTRICTED - PRINCIPAL & INTEREST</i> | | | |
| <u>DESIGNATED USE</u> | | | |
| <i>GENERAL FUND/OUTREACH</i> | \$ 29,839.73 | \$ 58,767.47 | \$ 88,607.20 |
| <i>HORTON FLOWER FUND</i> | \$ 6,531.41 | \$ 12,916.73 | \$ 19,448.14 |
| <i>LOUISE SMITH MUSIC FUND</i> | \$ 4,335.55 | \$ 8,491.63 | \$ 12,827.18 |
| <i>MAINTENANCE RESERVE</i> | \$ 18,326.07 | \$ 36,912.87 | \$ 55,238.94 |
| <i>MEMORIAL CHURCHYARD</i> | \$ 560.43 | \$ 1,310.73 | \$ <u>1,871.16</u> |
| | | \$ | 177,992.62 |
| <u>UNDESIGNATED USE</u> | | | |
| <i>GENERAL FUND/IN HOUSE</i> | \$ 21,813.50 | \$ 43,282.60 | \$ 65,096.10 |
| <i>MEMORIAL FUND</i> | \$ 5,847.98 | \$ 11,517.24 | \$ 17,365.22 |
| <i>CASH RESERVE FUND</i> | \$ 23,217.49 | \$ 45,551.89 | \$ 68,769.38 |
| <i>RECTOR'S SABBATICAL</i> | \$ 2,520.76 | \$ 4,937.18 | \$ <u>7,457.94</u> |
| | | \$ | 158,688.64 |
| TOTALS | \$ 746,020.18 | \$ 1,469,280.63 | \$ 2,215,300.81 |

FLOWER COMMITTEE



The members of the Flower Committee, Tami Lickfield and I, serve to provide altar flowers for church services throughout the year. We are provided funds through donations and memorials and donate our time to purchase and arrange flowers for the services. During the pandemic we have continued to provide flowers whether services are taped or in person. It has been a privilege to have that rhythm in keeping the continuity of floral arrangements as a part of our worship at St David's. We welcome you to join us. Please call me to find out more.
John Hays 774-487-7501

FOOD BASKET

In 2021 we delivered 4860 food items to The Cape Cod Council of Churches' Hands of Hope Food Pantry in West Harwich an increase of 1291 items over 2020. Elizabeth and Brian Rixham delivered all the items through June and when in person church services resumed in July, assigned delivery people started taking their turns again.

The Pantry provides us with lists of frequently requested items, which are not provided free of charge or at reduced prices from the Boston Food Bank. In November, we concentrated on Thanksgiving Dinner items. These lists can be found in the weekly service bulletin and in the monthly parish newsletter, *Shore Line*.

- Thank you, Becky Alden, Janet Cardillo, June and David Jordan and Art Taylor, who were longtime delivery people but are no longer able to participate.
- Thank you, Neil Murray, Tami Lickfield, Wendy Katz, Jim Logan, Linda Cranmer, and Jim and Sue Abril who are continuing to deliver.
- Welcome to Janet Tapply, Lyn Solomon, Nora Hunt, Mark Anschutz, Phil Evangelous and Judith Lundsten who have joined the team.



Popular items, not always available at the Boston Food Bank.

I am so thankful for all of you who kept that food coming. It is amazing what we can do together!

Respectfully submitted, Elizabeth Rixham

FRIDAY BOOK GROUP

2021 began with the Friday Book Group completing "The Luminous Web-Essays on Science and Religion" by Barbara Brown Taylor. We continued throughout 2021 with "The Testament of Mary" by Colm Toibin, "The Four Vision Quests of Jesus" by Bishop Steven Charleston, "Wisdom in the Time of Pandemic" by Julian of Norwich and are now reading "The Seeker and the Monk: Everyday Conversations with Thomas Merton" by Sophronia Scott.

We continued to meet via Zoom for most of the year however recently we began meeting in person in the March Room for an hour of reading and discussion. If you are interested in joining the Friday Book Group, please contact Linda Halvorsen at (508) 348-1225 or via email at 4dognight@comcast.net. We meet Friday morning at 9:00am.

Linda Halvorsen

GREETERS

Due to Covid precautions, Greeters were discontinued during 2021 for both services. We pray for their return in 2022.

8:00AM; Jean Blake

10:00AM; Richard Banks

HABITAT FOR HUMANITY

It was another unusual year, but Habitat for Humanity Cape Cod is still going strong! Building houses continued and many families are now making memories in their own home! I participated again in the *Ride for Homes* fundraiser which ended up making over \$47,000 for Habitat Cape Cod! This ride happens every September and is in its fifth year. Thanks to everyone who donated to the ride! Habitat for Humanity of Cape Cod has developed over 150 affordable homes on Cape Cod. Thank you for your interest and support.



One of over 150 families now in a Habitat home on Cape Cod.

Sally Mavroides

HEALING PRAYER TEAM

You can find our Healing Prayer Team in the Kimber Chapel during communion time. Team members confidentially listen to your concerns and requests and offer prayers with you. We feel the presence of the Spirit as we join together lifting our petitions. We are humbled to see how God moves in this ministry. Please keep us in your prayers. During the pandemic our active team members are Don Blackwell, Barbara Everett, Jackie Frasier, Sunny O’Neill, Cynthia Pandolfi, Kate Ramsey, Linda Smith and Janet Tapply. Leaders are John and Debbie Hays who can be contacted if you are interested in joining or if you would like prayers.

John Hays, 774-487-7501, Debbie Hays, 508-280-8801

HEIFER REPORT

This year with church services resuming in June, we collected \$70.00 worth of quarters in our quarter stack. We were able to buy a goat through the Heifer Project.

Giving an animal gift is like giving someone a small business, providing wool, milk, eggs and more. Every animal gift provides families access to medicine, school, food and a sustainable livelihood. Heifer International is in their 75th year of service.

You can donate directly to Heifer by scanning the code box on the left with your smart phone camera.

Jackie Frasier



HOSPITALITY

For the second year in a row, the Covid pandemic prevented the hospitality coffee following each service. We miss everyone and truly look forward to seeing each of you again when the time is right.

Richard Banks

LECTORS/WEEKDAY PRAYER LEADERS

Our year began on a regular footing with Jackie Frasier scheduling 8:00 am Lectors and Marilyn McMillan scheduling 10:00 am. As Sunday worship became an online YouTube experience, and we had to limit the number of participants, our choir members filled in with reading on Sundays. Many thanks to Marilyn for taking on the task of scheduling weekday prayer leaders throughout the pandemic; Linda Cranmer, Linda Smith, Ken Blake, Jean Blake, Don Blackwell, David Halvorsen, Linda Halvorsen, Becky Alden, and Madison Doucette. These folks have kept the pulse of prayer going with 11:45 am Midday Prayer and 8:00 am Wednesday Healing Prayer services. THANK YOU ALL!!

MEMORIAL CHURCHYARD

Our beautiful Churchyard has taken some hard hits this past year. First we had our tree service take out a large number of dead branches that were dangerously overhanging the lawn. Then in November the big wind storm caused a huge amount of damage to trees all over our campus but especially to several large ones bordering the churchyard. A number of the damaged trees had to be completely removed and the large equipment needed to do that job left the lawn with a lot of damage that will have to be repaired in the Spring.

We have been doing all of the administrative work for the Churchyard which was overlooked for years. It is now being taken back by the church office where it really belongs and should be run very efficiently by the office administrator. I will still be ordering the bronze plot markers and installing them. Plots are available to reserve at any time for \$200 each through the church office.
Bill and Tami Lickfield

MISSION HOUSE

This year we FINISHED our Mission House renovations by painting the second story trim and installing GUTTERS! Thank you everyone for your faith in this enormous project over four years.
Rev. Andi Taylor



MUSIC

I am sure many of you saw our 7:00PM Christmas Eve service, whether live in the sanctuary or virtually in the comfort of your homes. We continue to hear glowing comments about how everything came together so beautifully -- the strong preaching, the sung liturgy, and of course the choir. I agree.

At the same time, what I most profoundly took away from that worship experience was its sheer imperfection. I was sporting a bandage covering one eye and playing with a painful right hand thanks to a fall the night before. And literally three minutes "before air time," Rev. Andi chipped one of her front teeth on a hard piece of candy. The results: a rector trying her best to enunciate, and a music director trying not to play between the cracks. Yet the work of the Holy One got done. One can almost argue that it was the perfect way to put the cap on a most imperfect year.



*Beer and Hymns at
The Riverside*

Musically speaking, we began 2021 with four choir members seated at safe distances and singing simple selections. We pre-recorded mostly on Saturdays, then gradually went back to live Sunday worship. Palm Sunday and Easter Sunday were celebrated outdoors in whipping winds -- especially on Palm Sunday when my music literally blew away. As the months progressed and worshipers were once again allowed in the sanctuary, we went back to having a full choir singing anthem arrangements.

And what a choir we have. I continue to marvel at the dedication, perseverance and joy these people display Sunday in and Sunday out. Considering the medical challenges several of our choristers face, that is by no means an easy task. On the plus side, we added a new tenor, Pete Malpass, who immediately established himself as a chowder chef extraordinaire at our fair. In short, whatever 2022 throws at us, the choir and I are ready for it. Thank you all for your unending support and Happy New Year.

John Read

NELSON HALL

We have hosted a few small receptions this year. Donna Gilson is helping us supervise usage of the hall, but there is still not much activity during the pandemic. We hope to continue to use our large hall for events to support our mission of "loving, serving and healing in the name of God."

NOMINATIONS FOR 2022

Nominations

Warden, 2 yrs. – Bill Lickfield

Clerk, 1 yr. – Janis Rennie

Treasurer, 1 yr. – Wendy Katz

Assistant Treasurer, 1 yr. – Colleen Weston

Vestry, 3 yr. – George Armstrong, Janet Cardillo, Linda Cranmer

Vestry, 1 yr. - Nora Monteiro Hunt, Bev Saccocia

Convention/Deanery Representatives, 1 yr. – Becky Alden, Robin Ward

Convention/Deanery Alternate, 1 yr. – Janet Cardillo

NOMINEE BIOGRAPHIES

George Armstrong

George is a retired pharmacist. He and his wife, Linda, moved to South Dennis in 2012. George says, "Over time we would go to various churches in search of one that we would like to join. Attending St. David's service was the fit for which we were looking."



Nora Monteiro Hunt

Nora Monteiro (also known as Nora Monteiro-Hunt, or sometimes as Nora Hunt, any of them are fine) is very excited to have been asked to be on Vestry at St. David's.

A native Cape Codder, born at Cape Cod hospital, raised in the town of South Dennis and currently reside in Centerville, Nora and Craig have been married to Craig 20 years this coming February 16th! Their ceremony was held at St. David's in 2000 by Father Bill Heuss. A lifelong Episcopalian, Nora was raised at Christ Church in Harwich Port, eventually making her way to St. David's via her sister Julia Johnson. Their daughter, Piper was baptized, made her first communion, was confirmed, and was an attendant for the first time in her cousin Claire's wedding. Last but not least, Piper was a full-time daycare student in the Nursery School with Sally Mavroides, ALL good things at St. David's. Nora says, "As you can imagine, this church has a very special meaning to me." I am blessed to have this wonderful church and church family and I will work diligently to be successful on this Vestry team."



Beverly Saccocia

Beverly Saccocia started her St. David's attendance as a summer resident of Dennis. She quickly decided this would be her church home when she permanently relocated to the Cape.

She immediately got involved in church life and is currently the Lector scheduler, a year-3 member of the Education for Ministry class and serves on the Summer Fair committee. Beverly has been a secretary at Boston Children's Hospital and was a paraprofessional at Bridgewater Middle School until her retirement. In addition to her church commitments Beverly is active in the Bridgewater Lion's Club and the Massachusetts Teachers Association.



NURSERY SCHOOL



We carried on through Covid by staying outside until naptime, and wearing masks indoors until going back outside in the afternoon.

Sally Mavroides



PAPER PANTRY

The Paper Pantry is held at the same time as the Take Away Meal , the third Wednesday of each month. We served over 2,000 individuals this year. Due to the pandemic, recipients were served outside Nelson Hall. Jill Hurley and Chris Morassi made sure bags of toiletries and paper goods were prepared for families/households of one to over five people. These bags were prepared the Tuesday before the Paper Pantry Day. Jill, Lin Tabor, Lyn and Len Solomon, and many others are consistent volunteers helping with delivery on the pantry day.

The pantry spends an average of approximately \$400 each month. This represents paper, toiletries, and other personal care products purchased. We purchase paper towels and toilet paper wholesale from the Cape Cod Paper Company, and usually purchase other items from our local Dollar Tree.

Parishioners continue to donate money and many of the supplies we need, and we are grateful for all donations. In November a large donation of depends in men's and women's sizes were received from a donor. The Head Start Program is greatly appreciative of our monthly donation of paper towels, body wipes and toilet paper.

Our Special Ministries Team continues to support us with their quarterly outlays. Working in conjunction with the Take Away meal program, we received grants from Cape Cod Five and The Cooperative Bank of Cape Cod. Winter coats were collected and donated in December.

Lyn Solomon



PRAYER GROUP

The Prayer Group operates online. This year, without Sunday Services and with work being done in the Nave, Prayer Cards have not been a big source of prayer requests, but members share requests of which they are aware. If you have a request or if you wish to be a part of this ministry, please contact me at 508-385-7450 or at rixhamb@hotmail.com. All prayers are kept confidential.

Respectfully submitted, Elizabeth Rixham

RECTOR'S REPORT

We have come a long way since our last Annual Meeting which was online. Parishioners started getting vaccines for COVID-19 in February. Our Regathering Team helped us plan how to worship on Palm Sunday and Easter in person, outdoors in the parking lot, with a little tent over the altar and everyone in their cars facing the playground. Halleluiah, after 13 mos. of online worship!

By June 6th we returned to the Sanctuary for 8:00 and 10:00 am Holy Eucharist. For a brief period in July and August masks were optional indoors. By September masks were required again, but masks seem a small price to pay for the gift of worshipping in person. Deacon Marilyn McMillan took the lead in keeping ushers, greeters, lectors, Eucharistic ministers, altar guild and acolytes in step with protocol changes all year. I am so grateful that Bishop Gayle Harris has permitted Marilyn to extend her time with us at St. David's!

Our staff has done very well going from first gear to fifth after so many months of lockdown. None of us realized how hard it would be to get back into the swing of Sunday services, baptisms, funerals, and daily use of our buildings. I was able to create a Staff Handbook and rework job descriptions after taking a course called, "Stepping up to Supervision." I was sad to accept Sunny O'Neill's retirement from being Church School Director, yet grateful for the opportunity to get to know Jackie O'Hara, a trained Montessori teacher and daughter-in-law of our beloved Rev. Art Kimber. We are blessed to offer in-person church school in the larger space of the March Room to allow social distancing during the pandemic. Thank you, Jackie, for setting up the classroom every Sunday.

Thanks also to our vestry for calmly weathering the changes and chances of Covid. They contributed their comments to the revision of the Diocesan Mission Strategy. They supported the incredibly successful Summer Fair/ Food Truck fundraiser. They took the first step toward a solar canopy project in the back parking lot. I wake up every morning praying that God make me worthy of the good people of St. David's.

I took a deep dive into multiple diocesan responsibilities this year. I contributed four months to the Assessment Formula Review Committee from January to April. I am very proud that the new formula is more "progressive" with a greater difference in percentage rates between low and high budget congregations. I was part of the Mission Strategy Committee which began as a review of the 2016 strategy, and ended up with us writing a completely new document to reflect our pandemic-shaped reality. I will be a co-chair for this committee in 2022 to encourage and report on progress toward the mission strategy goals. I also continue to be a co-convenor of the Cape and Islands Deanery, as I proudly represent St. David's!

I especially want to thank the Rev. David Angelica, and all of you for your care and support when my father-in-law, Paul died suddenly in July. Jonathan and I have truly felt the love of God through your care and support, so that we could tend to the needs of our family at that time. Thank you for your deep witness of love.

"For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord." *Romans 8:39*

Rev. Andi Taylor, Rector



SCHOLARSHIP REPORT

At the 10:00 o'clock service on July 25, the scholarship committee presented scholarships, camperships, EFM tuition, and continuing education fees to the following parishioners. The total amount of the awards was \$12,900.00.

EFM - Julie Grogan, Nick Heaney, Julia Johnson, Sally Michael, Beverly Saccocia

CAMPERSHIP - Riley Bearman, Benjamin Bearman

SCHOLARSHIPS - Andrea Suess Taylor, Andrew Harmon, Jamie Harmon, Stephanie Heaney, Jessica Mavroides, Austin Sroczenski

SERVE SAFE CONTINUING EDUCATION - Kathleen Banks, Richard Banks

Gary Vigliano

SOLAR PROJECT

In July the wardens and I began a conversation with Matt Fitzpatrick of Salt Works Energy, LLC in Chatham about leasing the "air space" above our rear parking lot in order to build a solar canopy over our parking spaces. In August we gathered a small group of interested parishioners to walk through the idea in person to understand what would be involved. The group met twice to discuss research of similar projects and look at other companies as possible investors. In early September, we asked Mr. Fitzpatrick for a written proposal.

SunWealth the investment company in Cambridge, MA for which Salt Works Energy is an agent, sent us a proposed lease agreement. Our solar group (rector, wardens, Lyn Solomon, Betty and Jim Logan, Barbara Rockefeller, John and Barbara Everett) worked through the agreement with Mr. Fitzpatrick until our questions were answered. We then presented the proposed lease to the vestry on September 18.

The vestry passed a motion to empower the subcommittee to work with Attorney Matthew Fitzsimmons to negotiate and sign a lease with SunWealth. After amendments were agreed upon by both sides, the whole proposal went to the Diocesan Property Committee for their approval and further presentation to the Diocesan Council for their approval. Once all the committees were in agreement, the lease was signed on Dec. 20.

The lease gives SunWealth permission to draw up plans specific to our property and get town permits and permissions, which may take many months. All plans must pass a final approval by the vestry subcommittee before construction may begin. The solar panels and canopy would be owned and maintained by SunWealth. They would arrange and maintain the electrical connections to Eversource, and pay St. David's a quarterly lease payment as soon as the panels are operational. The expected lease amount is \$23,000 paid to St. David's each year for 20 years.



*Photo of solar canopy at
Congregation Beth Elohim, Acton, MA.*

Rev. Andi Taylor, Rector

SPECIAL MINISTRIES

- In the year 2021, St. David's Special Ministries was able to give \$26,200 to the local community and beyond.
- St. David's contributed to following thirty-five organizations:
 - A Baby Center, AIDS Support Group of Cape Cod, Alzheimer's Support Group, Amazing Grace, American Red Cross, Angel Flights/NE, Angel House, Bay to Sound, Big Brothers/Big Sister of Cape Cod, Cape Abilities, CC Times Needy Fund, Cape Cod Times Major Crisis Relief, Champ Homes, Children's Cove, Duffy Health Center, Emerald Hollow Therapeutic Riding Center, Five Talents, Flower Angels, Habitat for Humanity of Cape Cod, Hands of Hope, Homeless not Hopeless, Homes for our Troops, Housing Assistance Corporation, Howard Masonic Lodge Angel Fund, Independence House, Katelyn's Closet, PATH, Samaritans, Sight Loss Services, St. David's Paper Pantry and Takeaway Meal, Water.org, WE CAN, Yarmouth Food Pantry, and the Yarmouth Police Relief Association. The Association to Preserve Cape Cod and the Center for Coastal Studies was added to our list for this year. One-time gifts were given to the McNaughton Van Fund and the N'Tumba/Sifa Family.
- The committee wishes to thank the Vestry for their commitment to share a portion from the bequest monies given to St. David's. Their generosity enables Special Ministries to reach out to more people and organizations.
- Many thanks to the committee members for their hard work and dedication to distributing funds for the work of local and international organizations. This year we bid farewell to long-time member Len Heaney. We are grateful for his participation and input throughout these many years. We welcome Linda Smith to our committee for the upcoming year.

Linda Halvorsen, Chair



SPIRITUAL FORMATION

This year's offerings by the Spiritual Formation was greatly disrupted by the coronavirus pandemic. Under the direction of our rector, Andi Taylor and deacon, Marilyn McMillan the church was still able to offer many of our regular programs virtually, using Zoom and YouTube. We kept parishioners informed using St. David's Shore Line, along with Sunday announcements and emails from the rector. House Church had to go on hold., along with forums and quiet days.

The activities we were able to hold have included:

- Coffee with God continued into its 4rd year - online in the spring and in person in the fall.
- Lenten programs were offered on Zoom.
- Two groups of Sacred Ground dialogue circles continued through May and a new circle began in October and is currently half way through the curriculum .
- Sunday Bible Study returned with masks and social distancing in Nelson Hall in the fall.
- Nick Heaney led an Advent painting Quiet Day.

A special thank you to **David Halvorsen** for leading this group for several years and through these especially unusual circumstances. This group is currently in search of a new chair-person., tough shoes to fill after our very thoughtful leader.

Andi Taylor

STEWARDSHIP

The theme for this year's stewardship campaign was *Every Perfect Gift*. Bev Saccocia and Nancy Moyer gave heart-felt talks about why they give to St. David's. As we start 2022, we have over \$232,000 pledged from 89 households. The Vestry is so grateful to everyone for continuing to keep St. David's a financial priority during COVID-19.

SUMMER FAIR

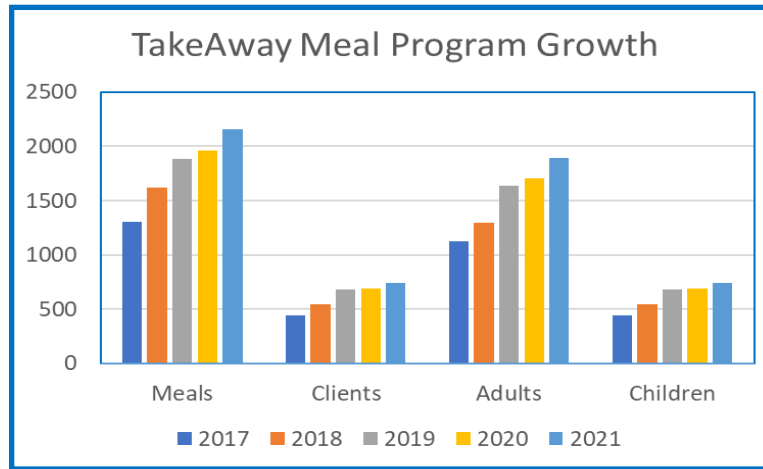
An informal conversation about summer fairs led to St. David's hosting *Food Trucks Without the Trucks*, instead of our traditional Summer Fair. The menu of lobster rolls, ribs, baked beans, meatballs, cornbread and strawberry shortcake (in limited quantities) was quickly decided. It was a sell-out. Pre-sales made it easy to manage our inventory, some of which was provided at cost by a local business. As always, the wonderful bakers of St. David's created an amazing and profitable bake sale. Using the gardens at Nelson Hall gave the community the opportunity to see our wonderful grounds and the beauty of Nelson Hall while keeping us Covid-19 compliant. The committee thanks everyone who contributed time, energy, baked goods and purchased food at this first-time venture. Special thanks to Denise Frost who created wonderful posters and fliers for publicity, Joanne McCarty for meatballs, Larry Johnson for ribs, Don Blackwell for baked beans, Nora Monteiro for homemade biscuits and the Shortcake Queens, Sarah Bent and Jenna Schmidt. We will be doing it again on Saturday, July 9, 2022! We look forward to your continued support.



The FTWTT Committee: *Tammy Blackwell, Debbie Hays, Julia Johnson, Betty Logan, Joanne McCarty, Nora Monteiro, and Beverly Saccocia.*

TAKEAWAY MEAL PROGRAM

We are very pleased to report that the Takeaway Meal Program was open all twelve months of 2021. We will be celebrating our fifth year anniversary of the TMP at the March 2022 TMP. Due to the pandemic people were not allowed in Nelson Hall to pick up their food and personal hygiene products. A drive up system was implemented to help with the distribution process. The Barnstable County Nurse and the dental hygienist were not able to attend for several months. In spite of these setbacks we had 738 Clients attend and they represented 1,896 Adults, 258 Children for a Total of 2,134 meals served. As a point of comparison in our first year we served 587 Clients. Our average number of meals served per month in our first year was around 130. That grew to 180/month in 2021 and will grow to 190/month meals in 2022.



The meal would often consist of BJs roasted chicken, roasted red potatoes or au gratin potatoes, Goldfish snack pack, dinner roll or bread item, cookies/brownies and fresh fruit. We also served special meals such as chili on our anniversary month, ham at Easter and turkey at Christmas.

Highlights for the year included donations of fish chowder from the Fishermen's Alliance; oysters from Barnstable County; canned goods from the Family Pantry; bread from the Long Pond Road Stop and Shop. We also participated in the Stop and Shop Flower Power fund raiser. We received financial support from friends of St. David's, members of St. David's, St. David's Special Ministries, The Hunger Food Network, gift cards from the Major Crisis Relief Fund to help purchase food items from Stop and Shop, along with a grant from the Aid to the Homeless Fund and John B. Tew Family Fund of the Cape Cod Foundation. In addition, a coat drive was implemented to provide winter coats for attendees.

Of equal importance to the success of the program are the people who help to prepare, package and distribute the meals to the attendees along with the individuals who donate the brownies/cookies and fruit each month. We would be hard pressed to facilitate this ministry without their support.

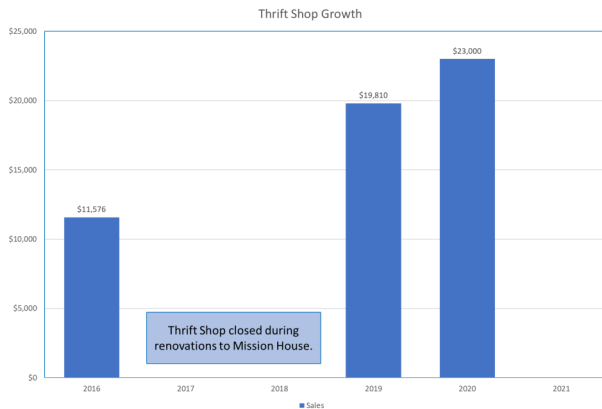
Also a thank you is owed to the St. David's Scholarship Fund for paying the tuition for Kathleen and Richard Banks to attend and successfully complete the ServSafe Manager's Program. This certification is needed in order for St. David's to be able to prepare and serve food on site.

Richard Banks, Kathleen Banks, Elizabeth Rixham, Meredith Krueger.

Richard Banks

THRIFT SHOP

The Thrift Shop is open Thursday and Saturday from 10am - 2pm throughout the year. The program has been resilient and successfully surviving being closed for two years during building renovations and open only 6 months during the 2019 COVID pandemic.



We have a dedicated crew of 25+ volunteers who staff the shop, unpack, sort, clean and price the plethora of donations we receive.

Donations come from parishioners, friends, family, neighbors, estate/yard sales. We sometimes arrange for the pick up of donations, but encourage folks to drop off "at the bulkhead" during store hours. Both the quality and quantity of donations are exceptional.

In addition to what we sell at the shop, some select items are offered on eBay or local sale sites. Our income from these items is higher than what we can realize at the shop. We frequently have sales on various items.

Once a month we have a themed "ANNEX" sale, either outdoors or in Nelson Hall. Our total income from these sales equals or exceeds the income from our annual church fair yard sale. We plan to continue.

We require masks, encourage social distancing, clean regularly, and provide hand sanitizer.

We have many regular customers who tell us they enjoy the beautiful, bright, well organized shop and the cheery, friendly, helpful staff.

The Thrift Shop is "run" by a 5-7 member steering committee. We are flexible, creative, committed, and mindful of one another.

Marsha Fredericks (for the steering committee)



Customers enjoy our bright, well organized Thrift Shop.



TOYS FOR TOTS

Thank you to everyone who donated toys this year. 56 toys were collected from the St. David's box. This is a slight increase over last year. These were combined with approximately 400 other toys collected from my boxes in Dennis and Yarmouth for a total of approximately 450 toys that went to the Cape Cod Council of Churches for distribution on December 15. Overall, the Cape Cod Toys for Tots campaign collected over 22,000 toys, mostly from the "Stuff a Bus" drive. These toys are distributed to charitable organizations in the Cape Cod area. Although we are a small part of the overall campaign, our toys stayed local, and it is heartwarming to see the smiles on recipients faces.

Gene Monay

USHERS REPORT

The beginning of the year saw the pandemic pretty much shutting down any live services at St. David's. Once the decision was made to transmit the service via FM radio to the parking lot, the Ushers answered the call to become parking lot attendants and contact tracing recorders.

As the year progressed congregants were allowed into the sanctuary with precautions. As a result the ushers had to double their efforts by covering the services both indoor and outdoor. Later in the year we were able to move all services indoors with masking and distancing and get back to a normal schedule.

I would be remiss if I didn't give a big shoutout to David Halverson who retired from Usher scheduling this past fall. Under his guidance we have a great group of experienced and dedicated Ushers going forward.

Jim Logan

2021 VESTRY MOTIONS

January 16, 2021

A motion was made and seconded to approve the expenditure of available funds (up to \$27,000) to replace the floor in the Common Room, hallway and kitchen. The motion passed.

February 20, 2021

A motion was made and seconded to spend the necessary funds to replace the popcorn ceiling material in the Common Room, hallways and bathrooms along with electrical work necessary to complete the job. The motion passed

A motion was made and seconded to accept the Parish Parochial Report. The motion passed.

March 20, 2021

It was moved and seconded that the Vestry approve the expenditure of funds not to exceed \$5,000 for woodwork, labor, aluminum products and painting to finish the roof, eaves, rake and fascia boards, and gutters not included in the current Mission House project. The motion passed.

A motion was made and seconded to remove the radiation on the wall of the March Room (that was once an outside wall, but is now shared with the nursery), not to exceed \$1,400. The motion passed.

A motion was made and seconded to expend funds (approximately \$1,500) for sound equipment for outdoor worship. The motion passed.

2021 VESTRY MOTIONS

April 17, 2021

A motion was made and seconded to approve the expenditure of approximately \$4,200 (from money left over from the funds set aside for the Sanctuary floor) for electrical work required to complete the ceilings in the Common Room, hallways and restrooms. The motion passed.

A motion was made and seconded to approve the expenditure of funds not to exceed \$6,000 (again, from the unused funds for the Sanctuary floor) to replace ceiling panels in the March Room. (Using quotes as a guide, the committee will determine if the panels can be replaced by volunteers using the existing strapping.) The motion passed.

A motion was made and seconded to approve the expenditure of \$3,000 (again, from the unused funds for the Sanctuary floor) for classroom furniture and mobile storage units (to be used by the church school and others who rent our rooms) for the March Room. The motion passed.

May 15, 2021

A motion was made and seconded to spend up to \$10,000 from non-operating funds to install ductless mini split A/C units in the Common Room and March Room. The motion passed.

June 19, 2021

The State and the Diocese have dropped all COVID restrictions. A motion was made to approve the lifting of COVID-19 restrictions with the following conditions for services and meetings:

- It was agreed that we would leave the offering plate outside of the Sanctuary as it has been.
- It was agreed that communion at the rail would resume with both wafers and wine, but intincture not done, (people could refuse to receive by crossing their chest), masks will not be required but welcomed for those who still want them, social distancing only for those who want it, touching will be allowed at the peace and no attendance taken.
- The parking lot drive-in church would be continued for now.
- Clergy would remain masked, particularly when administering communion.
- A pick-up choir will now be in the choir area.

The motion passed with 4 opposed. Next Sunday, June 27th will be the official starting day.

September 18, 2021

The Vestry voted via email on August 24 to accept the parish audit for 2020.

A motion was made to accept the additional funds from the Marjorie Jones estate and to allocate them as we have other bequests: one third to capital projects, one third to Vestry discretion and one third to outreach. The motion passed.

A motion was made to empower the Wardens (Bill and Debbie), Rector (Andi) and Lyn and Barbara to work with a lawyer to negotiate and sign a lease with SunWealth. The motion passed.

2021 VESTRY MOTIONS

November 20, 2021

The following motion was seconded and unanimously approved. MOTION: The Vestry moves to use \$1,000 from the budget line called "Community Outreach" to support the Hands of Hope gifts for teens and tweens.

December 18, 2021

A motion was made and seconded to waive the requirement for three quotes for purchases over \$1,000 in order to purchase 30 chairs for the chapel. The motion passed with 1 opposed.

A motion was made and seconded to expend up to \$10,000 of non-operating capital improvement funds to purchase chairs to complete the Art Kimber Chapel. The motion passed.

A motion was made and seconded to add \$500 to the Rector's Salary. The motion passed.

A motion was made and seconded to accept the proposed budget as amended. The motion passed.

WARDEN REPORT

A year filled with gratitude for our AMAZING Church Family

I would never have believed we would be successfully worshipping and watching from home on "You Tube"!! The first service I joined in the four-person choir, I called my Florida family to tell them I was a "You Tube" star and where to tune in! Suddenly we were getting to the end of the Lenten Season. The Vestry discussed the possibility of actually having an in car service and would we actually have Communion instead of Morning Prayer? YES. What a sense of Joy Palm Sunday then Easter. People tearing up in their cars as they were finally seeing their friends and partaking in the Eucharist. Then, did we dare have services in the church and parking lot? Slowly we have been gathering in our sacred space again trying to be mindful that mask wearing and respecting others space was the key to gathering.

During this year great efforts to return to some sense of life at St David's as we knew it, was achieved.....Just look at what our fabulous Thrift Shop has accomplished with Annex sales and record breaking shop receipts.....The summer Fair "Food Truck fair without the Food Truck " and the " Christmas on Main Street" fair broke all records. The Takeaway Meal program flourished etc. etc. Hats off to the building and grounds folks for making such a difference inside and out. Many thanks to the special ministries committee who met by zoom to continue our outreach programs by sending out funds where needed.

During this entire time the vestry was amazed as our finances never waned. Pledges were honored and some exceeded original amounts. Gifts were given for special projects like the facelift of the March Room, and many thoughtful memorial gifts allowed us to do other, much-needed projects around our campus.

In the over 50 years I have been a member of St. David's I have never been so grateful for all of my friends and fellow parishioners . I truly believe God has called us to be in this Church at this time and has joined us together for His purposes. I can't wait to see what He has in store for us this next year.

Yours in Christ, Debbie Hays, Warden

WEDNESDAY BOOK GROUP

The Wednesday book group, led by Deacon Marilyn McMillan, resumed in person meetings, while continuing ZOOM capability for those unable to attend in person. The group is currently reading *Short Stories by Jesus*, by Amy Jill Levine. The next book will be *The Gospel of Thomas*. The group meets at 9 AM on Wednesday mornings in the March Room.

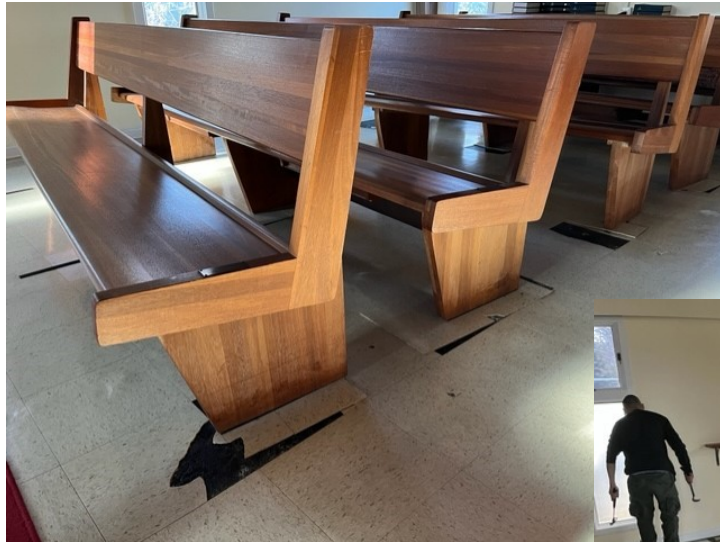
Gene Monay

WORSHIP COMMISSION

This year our Worship Commission was transformed into the Regathering Team. We worked in March to make outdoor worship possible for Palm Sunday and Easter. Then we picked up momentum in May to prepare for indoor worship in person in June.

Marilyn and I had a more pared down conversation with the Altar Guild in the fall concerning Thanksgiving and Christmas. Worship Commission will need some ramping up in 2022 as we are all a bit out of practice at planning special worship events.

Rev. Andi Taylor, Rector



Renovation of the Kimber Chapel floor

