

ST. DAVID'S EPISCOPAL CHURCH SOUTH YARMOUTH, MASSACHUSETTS



**ANNUAL
REPORT
2020**

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ANNUAL MEETING JANUARY 31, 2021

- Call to Order
- Rector's Remarks
- Acceptance of Minutes
- Warden's Report
- Treasurer's Report/Acceptance of Budget as approved by Vestry
- Presentation by the Nominating Committee
- Election of Officers/Vestry members
- Election of Delegates to Diocesan Convention and Deanery
- Gratitude to Outgoing Vestry Members
- Other Business
- Adjournment

DIOCESAN MISSION STATEMENT

We, the people of the Episcopal Diocese of Massachusetts, are living members of the body of Jesus Christ. As Jesus gathered his disciples, took bread and blessed it, and then offered his body for us in order to bring reconciliation, forgiveness and healing, so may we offer ourselves in Christ's name. We strive to embrace brave change by reimagining our congregations to better respond to the movement of the Holy Spirit in our time and place; building our relationships to unite as one body in Christ; and engaging the world to reconcile ourselves and all people to one another, and all of Creation to God.

WELCOME STATEMENT

Welcome to St. David's - Striving to be disciples in the WAY of Jesus by loving, serving and healing in the Name of God. We the people of St. David's, believe that God's love is expansive and unconditional and that through Christ, God has called us to love one another as God loves us. We welcome all people regardless of gender, race, age, culture, ethnic background, sexual orientation, economic circumstance, family configuration or difference of ability. We celebrate the worth, dignity and gifts of every person as a child of God.

CLERGY

Rector

The Reverend Andrea S. Taylor

Deacon

The Rev. Marilyn A. McMillan

OFFICERS FOR 2020

Wardens

Debbie Hays

Bill Lickfield

Clerk

Janis Rennie

Treasurer

Wendy Katz

Assistant Treasurer

Colleen Weston

VESTRY FOR 2020

Class of 2021

Joe Miranda, Steve Mulligan, Nick Heaney

Class of 2022

Janet Cardillo, Linda Cranmer, Lyn Solomon

Class of 2023

Barbara Rockefeller, Tom Kuebler and Neil Murray

Diocesan Convention Delegates

Becky Alden, Robin Ward, Alternate: Janet Cardillo

Cape Cod Council of Churches Delegates

Rev. Andrea Taylor, Rev. Marilyn McMillan

Cape and Island Deanery Delegates

Becky Alden, Alternates: Janet Cardillo and Robin Ward

STAFF

Music Director- John Read

Parish Administrator - Denise Frost

Sexton - Leonard Heaney

Financial Administrator - Eloise Swain Harmon

Church School Director - Sunny O'Neill

52ND ANNUAL MEETING MINUTES - January 26, 2020

The Annual Meeting took place during the “sermon time” of our worship service. The following Vestry members and officers were present: Rev. Andi Taylor, Rev. Marilyn McMillan, Richard Banks, Debbie Hays, Larry Johnson, Ken Blake, Art Taylor, Steve Mulligan, Nick Heaney, Linda Cranmer, Lyn Solomon, Wendy Katz, Colleen Weston, Janis Rennie. There was a quorum of 103 parishioners present.

Richard Banks, Senior Warden, called the meeting to order at 9:18 am.

Rector’s Report: In her State of the Parish address, Andi drew from today’s scripture, Matthew 4:12-23, leading us to consider that this was actually “the second calling” of Peter and Andrew, James and John, and reminding us that God calls all of us again and again.

Andi described the year as a year of joy – not an easy year, but an incredible year. She cited unique events and on-going ministries (listed in the Annual Report), concluding that the light of God shines brightly at St. David’s.

Andi then quoted a definition of a community of Christians. “A community of Christians is a group of people who love until others ask why.” She challenged us to work to answer that question in the year to come. Can we tell others the good news? Can we tell why we love Jesus and why we strive so hard to emulate Jesus? Can we invite others to join us?

New Member Dedication: Seven new members were welcomed into our congregation.

Senior Warden’s Report: Richard Banks asked for a motion to accept the minutes from the 2019 Annual Meeting as written in the Annual Report. A motion was made and seconded, and the minutes, as included in the Annual Report, were accepted unanimously.

Richard summed up the year using not “peas in a pod”, but “P’s in the pews”. The P’s he mentioned were:

- Parish (of over 50 years)
- Priest (connecting us to the Gospel)
- Parishioners
- Property (to use to pray and to use to serve the community)
- Projects
- Problems (such as tornado winds!)
- Prayer
- People
- Prospects for the future and....
- Peace

Treasurer’s Report: Wendy Katz characterized the year as a roller coaster ride. Highs were the team that included Colleen Weston, Assistant Treasurer, and Elie Swain Harmon, Financial Administrator. Other highs were the Thrift Shop making in 6 months what was expected in 12, the two fairs, the concerts, a grant from the Pond Fund, and bequests. The lows were the delays with the Mission House project and the Nelson Hall injunction. It was necessary to take out more than the recommended 4% from the DIT, but not as much as anticipated and things are looking bright for the future.

Wendy moved that the Budget for 2020, published in the Annual Meeting Report, be accepted. The motion was seconded and passed unanimously.

The slate of vestry members and officers was presented. Junior Warden: Bill Lickfield; Three year vestry terms: Tom Kuebler, Neil Murray, Barbara Rockefeller; Diocesan Representatives: Becky Alden and Robin Ward, Janet Cardillo (alternate). A motion was made, seconded, and approved to accept the new slate.

Junior Warden: Debbie Hays thanked vestry members (Larry Johnson, Ken Blake and Art Taylor) and Senior Warden Richard Banks who were ending their terms and presented them with tokens of appreciation.

OTHER BUSINESS

Andi acknowledged her 2019 “behind the scenes” hero: Lin Taber. Lin helped throughout the year, building shelves and providing rugs for the Church School and even weeding flowerbeds before the Bishop’s visit.

Sunny O’Neill acknowledged Diane Casey-Lee for donations to the Church School.

The meeting adjourned at 10:00 am and our service continued with the choir singing the Offertory Anthem.

*Respectfully submitted,
Janis Rennie, Clerk*

ACOLYTES 8 AM

The year started out with Cathy Karras, Sunny O’Neill, Jackie Frasier and John Brewer, with Gene Monay serving on 5th Sundays and as substitute. There are currently no services being held due to the Covid-19 Pandemic. The future of the 8 AM service depends on a decision by the vestry as restrictions ease. Cathy Karras has permanently relocated to Arizona, and the rest of us are getting a little long in the tooth, so fresh blood will be needed if and when the 8 AM service resumes.

Respectfully Submitted, Gene Monay

ACOLYTES 10 AM

Thank you to everyone who served as acolytes in the first couple months of 2020. Thank you also to folks who have participated in bell ringing as we have honored the hundreds of thousands of people who have died in this pandemic. Special thanks to Meg McNaughton and Madison Doucette for ringing bells this summer, fall and winter!

Steve Mulligan

ALTAR GUILD

At the end of 2020, St. David's Altar Guild consisted of 13 members. Working together through out the year, the teams take turns preparing the altar for the many weekly and special services, such as funeral, baptisms, and weddings. The Altar Guild is mostly a behind the scenes ministry. We sit in the chapel during the Sunday Services in case our priest needs something. A team meets every Saturday morning and before and after services to prepare for the service. We care for all linens, brass, silver and candles and are in charge of ordering the wine and wafers needed for communion.

That is what the year usually looks like, but due to Covid all in-person services stopped mid-March. We have not met as teams, had meetings, or had communion. However, a few members have been to church regularly to fill the candles and change the altar colors. Wreathes were hung and the large crèche was put out for Advent.

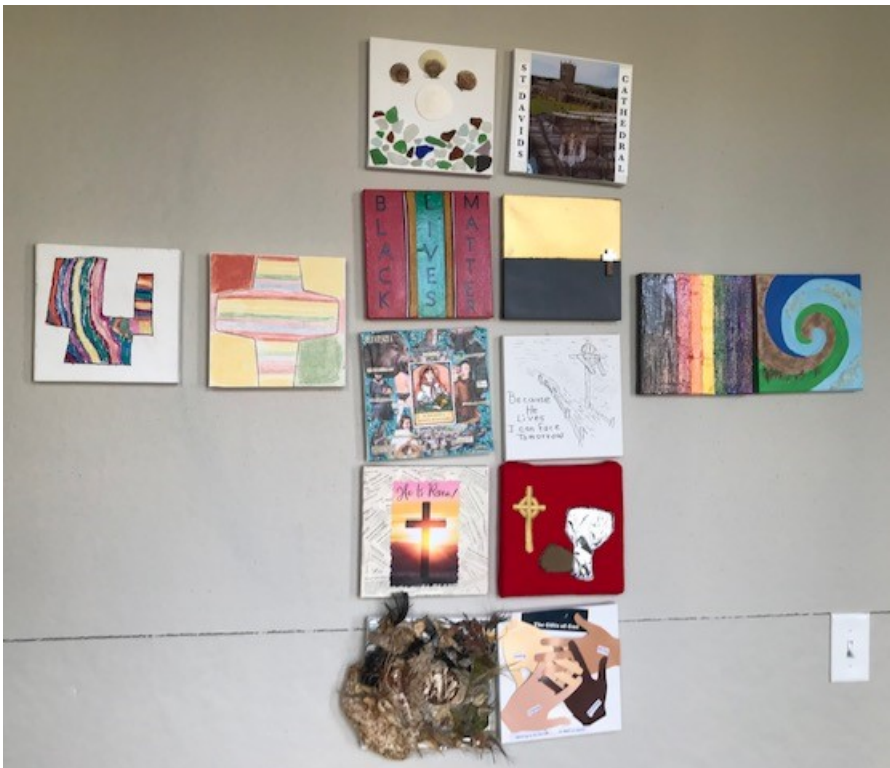
As the new year begins, there will not be any in-person services or Altar Guild members meeting as teams, however the candles will still be filled and the altar colors changed. The Altar Guild will start meeting as teams as soon as the church reopens.

I would like to welcome Julia Johnson as the new Altar Guild Directress.

Respectfully submitted, Jean M. Blake, Altar Guild Directress.

AMAZING GRACE CAMP

St. David's supported the camp this year by applying for a House of Mercy Grant from the Deanery and passing it along to keep the good work of year round ministry going with families who have experienced the incarceration of a parent. Several parishioners continue to support the camp financially and help with the making of quilts for students. *Rev. Andi Taylor, Rector*



**Collaborative Art Project
for Holy Thursday
*Together with Christ and
the Cross*
April 2020**

AUDIT



Episcopal Diocese of Massachusetts Parish Audit Reporting

To: The Rev. Andrea S. Taylor
St. David's Church
205 Old Main Street
South Yarmouth, MA 02664-4529

Date: 12 January 2021

CC: Bill Lickfield & Deborah McDevitt Hays, Wardens; Wendy F. Katz, Treasurer

Thank you for the report of the 2019 audit of the parish, which the diocese received on 6 January 2021.

I shepherd audit reporting by congregations to our diocese and have conducted a summary review of your recent audit report. If you have any questions, please email me at jstott@diomass.org. I am usually at diocesan headquarters on Tuesdays and can be reached there at 617.482.5800 ext. 210.

You conducted your audit using the Episcopal Manual of Business Methods Audit Program. I compared your submitted document to the elements required for a “completed audit” and found the following:

1.	The Audit Committee Certificate	Found
2.	Statement of Financial Position (Balance Sheet)	Found ⁱ
3.	Statement of Activities (Income Statement)	Found
4.	Statement of Cash Flows (unless on cash basis)	N/A
5.	Completed Audit Program Checklist	Found
6.	Findings on Policies and Procedures	None
7.	Corrected Parochial Report, if applicable	N/A
8.	Church’s written response to findings (Action Plan)	N/A
9.	Vestry acceptance of Audit Report and Action Plan	Found

Reporting for the audit is complete.

Again, thank you for taking the time to conduct and report on your annual audit. This represents in a tangible way an important aspect of your stewardship of the gifts God has entrusted to you, and provides for the “due diligence” that is so necessary today for any organization.

Sincerely,

Jay H. Stott
Audit Reporting Coordinator
Episcopal Diocese of Massachusetts

Audit

2020 BUDGET

St. David's Budget 2021		INCOME SHEET		
	Proposed 2020	Est/Act 2020	Proposed 2021	
Weddings and Funerals	\$ 5,000.00	\$ 4,935.92	\$ 4,000.00	
Christmas	\$ 3,500.00	\$ 3,000.00	\$ 3,200.00	
Christmas - prior year	\$ -	\$ 460.00	\$ -	
Easter	\$ 2,200.00	\$ 3,525.00	\$ 3,200.00	
Facilities Rental (not AA/NA)	\$ 15,000.00	\$ 1,255.00	\$ 2,000.00	
AA/NA Donations & misc.	\$ 5,500.00	\$ 1,585.62	\$ 1,600.00	
Plate Offerings	\$ 10,000.00	\$ 1,469.87	\$ 1,400.00	
Pledges	\$ 250,000.00	\$ 238,284.00	\$ 240,000.00	
	\$ 291,200.00	\$ 254,055.41	\$ 255,400.00	
	Subtotal Income			
Stewardship Events Income				
Concerts	\$ 1,500.00	\$ 462.00	\$ 500.00	
<i>maybe outdoors in 2021?</i>				
Food Fundraisers	\$ -	\$ -	\$ 250.00	
<i>Easter cakes/pies?</i>				
Christmas Fair	\$ 4,000.00	\$ 4,078.00	\$ 4,000.00	
Silent Auction	\$ 5,000.00	\$ -	\$ -	
Summer Fair	\$ 3,750.00	\$ -	\$ 3,000.00	
	\$ 14,250.00	\$ 4,540.00	\$ 7,750.00	
	Subtotal Stewardship Events			
Thrift Shop	\$ 28,000.00	\$ 23,117.63	\$ 28,000.00	
		<i>open 8 mos COVID</i>		
Total Operating Income	\$ 333,450.00	\$ 281,713.04	\$ 291,150.00	

Budget

2020 BUDGET

St. David's Budget 2021

EXPENSE SHEET

Outreach Expenses	Proposed 2020	Est/Act 2020	Proposed 2021
Cape Cod Council of Churches	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
Diocesan Assessment 20%	\$ 7,257.20	\$ 7,257.20	\$ 6,375.40
Community Outreach <i>Paper Pantry/Takeaway Meal</i>	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Rector Outreach <i>Food Cards</i>	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Utilities 60%	\$ 10,000.00	\$ 9,472.47	\$ 9,500.00
Total Outreach	\$ 24,757.20	\$ 24,229.67	\$ 23,375.40
 Payroll Expenses			
Rector			
Rector Housing	\$ 38,900.00	\$ 38,900.00	\$ 38,900.00
Rector Medical	\$ 32,292.00	\$ 32,292.00	\$ 33,636.00
Rector Pension - 18% TCC	\$ 16,500.00	\$ 16,500.00	\$ 16,272.00
Rector Salary/ SECA	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Rector Travel	\$ 2,200.00	\$ 513.00	\$ 1,500.00
Supply Clergy	\$ 1,000.00	\$ 500.00	\$ 1,000.00
Total Rector	\$ 140,892.00	\$ 138,705.00	\$ 141,308.00
 Staff Salaries			
Administrative Assistant	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00
Christian Education Director	\$ 6,400.00	\$ 6,400.00	\$ 6,400.00
Financial Secretary	\$ 14,250.00	\$ 14,250.00	\$ 14,250.00
Organist	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Supply Organists	\$ 1,000.00	\$ 400.00	\$ 1,000.00
Sexton - Nelson Hall add on	\$ 4,000.00	\$ 1,281.00	\$ 1,200.00
Sexton	\$ 20,500.00	\$ 20,500.00	\$ 20,500.00
Total Staff	\$ 87,150.00	\$ 83,831.00	\$ 84,350.00
<i>prior year Adm. underpayment</i>			
Taxes/payroll - FICA - Medicare	\$ 6,590.48	\$ 6,590.48	\$ 6,700.00
Total Payroll Expenses	\$ 234,632.48	\$ 229,126.48	\$ 232,358.00
Total Outreach and Payroll	\$ 259,389.68	\$ 253,356.15	\$ 255,733.40

2020 BUDGET

St. David's Budget 2021

EXPENSE SHEET

Administrative Expenses	Proposed 2020	Est/Act 2020	Proposed 2021
Breeze with fees	\$ 650.00	\$ 697.81	\$ 700.00
Bank Adjustments	\$ -	\$ -	\$ -
Square Fees	\$ 100.00	\$ 143.79	\$ 160.00
Equipment Lease	\$ 5,200.00	\$ 4,542.20	\$ 5,000.00
Office Expense- paper et al	\$ 5,000.00	\$ 2,657.45	\$ 2,700.00
InDesign	\$ 250.00	\$ -	\$ 250.00
Payroll Service Charges	\$ 1,500.00	\$ 1,148.73	\$ 1,500.00
Postage	\$ 950.00	\$ 840.00	\$ 900.00
Telephone and Internet	\$ 4,812.00	\$ 4,389.82	\$ 4,500.00
Total Administrative Expenses	\$ 17,812.00	\$ 14,419.80	\$ 15,710.00
Buildings and Grounds			
Trash Removal	\$ 2,800.00	\$ 3,101.09	\$ 3,000.00
Landscaping	\$ -	\$ 6,848.93	\$ 5,850.00
Safety Equipment	\$ 650.00	\$ 539.05	\$ 600.00
Repairs & Maintenance	\$ 16,550.00	\$ 16,865.30	\$ 12,550.00
Snow Removal	\$ 4,000.00	\$ 1,250.00	\$ 4,000.00
Utilities 40%	\$ 7,000.00	\$ 6,402.51	\$ 6,500.00
Total Buildings and Grounds	\$ 31,000.00	\$ 35,006.89	\$ 32,500.00
Christian Education			
Adult Education	\$ 300.00	\$ 402.96	\$ 300.00
Church School	\$ 400.00	\$ 328.76	\$ 300.00
Youth Group/ Confirmation	\$ 100.00	\$ -	\$ -
Total Christian Education	\$ 800.00	\$ 731.72	\$ 600.00
Diocesan Assessment 80%	\$ 29,028.80	\$ 29,028.00	\$ 25,501.60
Hospitality/ Fellowship	\$ 600.00	\$ 73.30	\$ 100.00
Insurance Liability/ Worker Comp	\$ 10,300.00	\$ 11,726.75	\$ 12,000.00
Meetings and Conferences	\$ 500.00	\$ 525.00	\$ 500.00
PR/ Advertising	\$ 250.00	\$ 225.00	\$ 250.00
Total Assess/Hosp/Insur/Conf/PR	\$ 40,428.80	\$ 41,578.05	\$ 38,351.60
Worship			
Altar Guild	\$ 500.00	\$ 549.00	\$ 300.00
Music Budget - Incl. Licenses	\$ 700.00	\$ 259.19	\$ 400.00
Organ Maintenance	\$ 2,000.00	\$ 700.00	\$ 1,200.00
Total Worship	\$ 3,200.00	\$ 808.19	\$ 1,900.00
Total this page	\$ 93,240.80	\$ 92,544.65	\$ 89,061.60
TOTAL EXPENSES pgs 2&3	\$ 353,280.48	\$ 345,709.19	\$ 344,795.00
Net Income minus Expenses	\$ (19,830.48)	\$ (66,104.78)	\$ (53,645.00)
PPP loan/grant		\$ 40,252.00	
dividends		\$ 9,493.00	\$ 10,000.00
various unrestricted funds			\$ 27,000.00
still need		\$ 16,359.78	\$ 16,645.00

Budget

BUILDINGS AND GROUNDS

Building and Grounds

We would like thank all of our dedicated volunteers, those who went above and beyond to freshen up our buildings and grounds, during the pandemic!

Buildings

- Indoor painting; the whole main building had its walls and trim repainted from church school hall to sanctuary cross.
- A+ Cleaning cleaned room separators in March Room.
- A+ floor cleaning and waxing in March Room, bathrooms, Nelson Hall.
- Darkening shades for March Room.

The Sanctuary

- The center section of the sanctuary floor has been replaced due to a large crack caused by settling.
- The right, outdoor side of church was landscaped, including excavation to correct grade and other necessary changes to divert water from the foundation.
- The choir carpet has been replaced with tile.
- Sound system updated.



Common Room Kitchen

- new back splash
- new counter top
- painted cabinets
- new hardware

Grounds

- All bushes around property have been trimmed.
- Some oversized bushes have been removed.
- Memorial Churchyard rock was tilted and had letters painted gold and then black.
- Save-A-Tree trimmed and removed dead trees near the Memorial Churchyard.
- Mulching of garden beds.
- Planting around Mission House.
- Removal of ivy in courtyard.
- Bell tower painting touch-up.

Signage

- St David's road sign has been restored by Plymouth Sign Co.
- St David's building sign has been restored by Rev. Andi.
- New direction signage was hung around the property.

Sidewalks

- installed to thrift shop front and back doors
- the memorial church yard
- sidewalk and patio in the church court yard

Parking-lot

- new parking spaces have been added next to mission house, front
- main parking lot weeded
- main parking lot gardens weeded

CAPE AND ISLANDS DEANERY

I continued as a Co-Convener of our Deanery this year. We have an Assembly of parish representatives 6 times per year, generally in January, March, May, June, September and October. We learn about what ministries and education programs our neighboring parishes are doing, and get updates on diocesan initiatives which may be on the horizon. We also gather to discuss the diocesan budget and prepare for Diocesan Convention. Meetings moved to Zoom-only in March because of the pandemic. Surprisingly that helped our attendance improve! Topics of conversation turned toward sharing how parishes have been adapting to online worship, pastoral care and basic functioning through COVID. *Rev. Andi Taylor*

CHRISTMAS ON OLD MAIN STREET FAIR

This year exceeded our expectations. It was a breath of fresh air to see so many parishioners and friends “mask to mask.” Thanks to all you crafters, knitters, sewers, bakers, soup-makers, workers and everything in between. Our profits this year totaled \$4,078.00. The baskets were most remarkable and the “chowdah’s” were again a sellout. A thank you goes out to everyone, because it takes everyone to make this the success it was.

We are already collecting things for baskets next year. We are delighted to report that Jean Blake and Sue Abril have agreed to take on the task for next year. Please support them as we continue this great event for St. David’s.

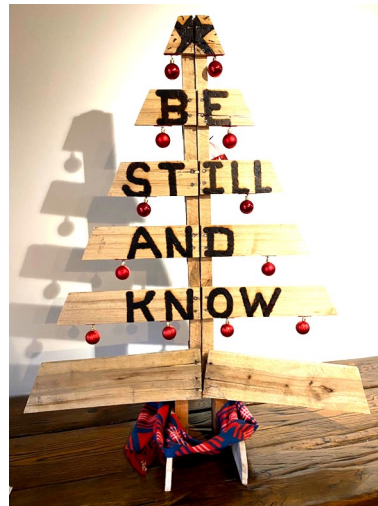
Thanks for all you do, Betty Logan & Debbie Hayes

CHRISTMAS TREES

Our decorated wood palette Christmas trees were on display for the season of Advent from Nov. 29 to Dec. 20. This was a community art project to help St. David’s spread Christmas cheer, and come together as a community while physical gathering was on hold. A special thank you to all the artists and to Rev. Andi for making all of the pallet trees.



**1st place-
Terry Mallett's
nautical theme**



**Honorable
mention- Rod
and Staff Prison
Ministry artist
Kate Ramsay's
Psalm 46!**

CHURCH SCHOOL

The Atrium has expanded through the pandemic. In the Spring I sent out a monthly message and artwork to keep students connected and inspired. Over the Summer Rev. Andi and I prepared short video presentations to illuminate Jesus’ teachings. In the Fall we began to make “Church in a Bag” kits to deliver to family’s homes. Students in the Catechesis of the Good Shepherd received individual attention and art supplies in order to continue their Montessori experience. I began visiting families and making a spiritual, holy and fun exploration available to children in their homes. The first kit contained all they needed to make their own Good Shepherd Sheepfold, the second was for an Advent Wreath, the third was an Advent Calendar filled with ornaments to put on a miniature Jesse Tree! *Sunny O’Neill*

COFFEE HOSTS 10 AM

We only had 2 and one half months of coffee hours, yet we are so grateful for people who brought food and cleaned up. If you would like to take over a Sunday or share in the duties on a few Sundays, when we return to worship, please let us know. If you have a special occasion you would like to celebrate on a certain Sunday, please be sure to let us know that you will be bringing in a special treat to share. *Richard Banks*

DEACON REPORT

Looking back on 2020, I'm tempted to split this report into two obvious sections; BEFORE and AFTER. Sunday, March 15, 2020, the Third Sunday of Lent, seems like the right point of demarcation. Who imagined that it would be the last time all year that we'd gather together in our sanctuary at St. David's for Holy Eucharist?

Struggling to recall what BEFORE felt like, just a year ago, I dug out the sermon I preached that morning. In it, I used the term "social distancing" in a sentence for the first time. I invited folks to take home one of the handouts about it from the back table. During the Passing of the Peace, we all awkwardly fist-bumped or waved and smiled (pre-masks), instead of sharing handshakes and hugs. Already we were feeling apprehensive and deprived.

In the same sermon, I described "social solidarity - the interdependence between individuals and across groups," another essential tool for combatting infectious diseases and promoting public health, according to sociologist Eric Klinenberg in a NY Times column that day. While social distancing, he wrote, we can also do a lot to build social solidarity, such as check on vulnerable neighbors; help keep local food pantries stocked; help folks get and stay connected. WOW! Have we ever! Just read the many other sections of this Annual Report to recall how.

While social distancing and social solidarity are *necessary* responses to the pandemic, they are not *sufficient*. MOST important of all, has been our relationship with our all-loving, ever-present, ever-compassionate God. Every day. In whatever form works for you. As our Diocesan Bishop Alan Gates wrote in a pastoral letter that same week: "We are not alone in this." The Collect we prayed together on that Third Sunday in Lent 2020 puts it plainly:

"Almighty God, you know that we have no power in ourselves to help ourselves: Keep us both outwardly in our bodies and inwardly in our souls, that we may be defended from all adversities which may happen to the body and from all evil thoughts which many assault and hurt the soul; through Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. *Amen*" (The Book of Common Prayer, p. 218)

I'm struck that this Collect will again be our prayer, together with Christians all around the world, in 2021 on the Third Sunday of Lent, March 7. It's been a Lenten prayer since at least the sixth century, when it was codified in early Latin prayer books. Thomas Cranmer published the English translation back in 1549 CE. In addition to humbly asserting our reliance on the Almighty Love of God, it vividly reminds me: all our struggles today are just the latest in centuries of struggles and opportunities. God's Almighty Love surrounds and infects us, virally. We rely on God AND we count on one another, the ongoing community of people centered on following Jesus into loving, liberating, life-giving relationships with God, with each and every other being, and with all creation.

All this leads me to conclude that the theme for my contribution to this year's Annual Report is not "BEFORE and AFTER." It's "DURING and STILL." Our capacity at St. David's for weathering this pandemic together and eventually emerging from it even stronger, goes way back to our origins and founders. They and those who followed set the course for our persistent

loving, energetic efforts to keep on Becoming Beloved Community, no matter what. I am so very grateful to be serving and learning and growing in God's Way of Love, STILL, with all of you.

Respectfully submitted, Rev. Marilyn Ayres McMillan, Deacon

DIOCESAN CONVENTION REPORT

The 235th Annual Diocesan Convention was held virtually this year. In January, we expected a two-day Convention in November, but with COVID-19, we tried something new and different. One advantage was that we didn't have to pay for hotel fees or travel early in the morning to get to a meeting. Another advantage was more people could attend than perhaps ever before.

This made elections a little challenging as we had to do it from our computers, or someone would call us and we could vote verbally. We had three contested elections: Clerical Member of the Disciplinary Board; Clerical Member of the Cathedral Chapter; and Clerical Alternates to the 2021 General Convention. (The General Convention has now been postponed to 2022 due to the pandemic.)

We passed three resolutions. The first one was "A Call for Repentance and Reparations" which asks us to "prayerfully and purposefully to explore (our) historic involvement in and present wealth derived from forced labor of enslaved people". In order to implement this resolution, the Convention officially created the Reparations Committee of the Racial Justice Commission which was formed in 2018.

The second was a response to Presiding Bishop Curry's Declaration of a Climate Emergency". Our Bishops will issue a proclamation in consultation with our diocesan Creation Care Justice Network (CCJN). St. David's has a small committee that has been working in this area for a number of years, and I look forward to more information soon.

The last resolution is a "call to Address the Neglect of the Severn Historically Black Churches of the Diocese and to Strengthen Their Interrelationships". This "call" asks that within six months, recommendations from representatives of these historically Black church "develop the capacity to flourish through a discernment process of deep listening and study of shared histories, mutual goals, and collaborations." The Racial Justice Commission with the help of the Canon for Immigration and Multicultural Ministries, will help oversee the process.

Although it was a long day, I thought the Convention went very well. Some of us commented that one of the benefits was that most of us remained connected until the end. Normally, I have found that many people leave right after lunch, or right after the Bishop's Address. However, I did miss seeing and actually talking to people who I usually see only once a year. Hopefully, we can meet in person this next November.

Becky Alden, Diocesan Convention Delegate

DYECH CARING CARDS

We all know this has been a very different year in many ways. You are all familiar with DYECH, who we are and what we do!! We are made up of 19 churches, banks and other small businesses. You have supported us for years...since our founding in 1994. In that time, we have sold grocery store cards, along with other miscellaneous cards. A percentage of these sales is given to HAC (Housing Assistance Corporation) to help prevent homelessness. Since 1994, DYECH has given \$1,614,200.00 to HAC...a lot of money!

At St. David's we sold cards after church services and during that time (Jan. and Feb.) the donation from St. David's, along with the other churches, etc., gave HAC \$8,700. As you know, these sales stopped after church ended in March. A lot of you continued to purchase cards at Debbie Hay's office (McDevitt Realty) and as a result, DYECH was able to give HAC \$26,200 in 2020. This is very good considering there have been no church services for 10 months at any of the churches involved. You can call Debbie at (508) 280-8801 to arrange to pick up some cards for your use.

We look forward to gathering together again during 2021 and continue to purchase cards and help keep folks in their homes!!!

Respectfully submitted, Claire Tyner, Sec. DYECH

EBBS AND FLOWS

Deaths in 2020

- Bonnie Clark
- John F. Flannery
- Patrick O'Hara Kimber
- Marion T. Kirton
- Hillary Landers
- Grace K. Monteiro
- Joan D. Semedo
- John Simpson
- Michael S. Sumner
- Francis X. Tagan

Marriages in 2020

Sharon Brown & John Teti

Baptisms in 2020

Gordon Hazzard by Rev. David Haig

EDUCATION FOR MINISTRY

Anna Heaney, Julia Johnson, Nick Heaney, Beverly Saccocia and Kate Ramsay are taking EFM at St. Mary's Episcopal Church, Barnstable. Currently, the participants include two mentors; one person in Year 4 -- Theology; one in Year 3 — History of Christianity; two in Year 2 — New Testament; and two in Year 1— Old Testament. Class meets on Monday evenings from 5pm until 7 pm (4:30 - 6:30 during the winter months). The EFM class is totally remote during the Covid-19 crisis. Discussions are lively and thought provoking. Please consider taking this wonderful four-year program which is a certificate program run from the University of the South, School of Theology, Sewanee, TN. If you would like additional information prior to the start of the 2021 program in September, please contact Rev. Andi Taylor or any of the members listed above.

Julia Johnson

ENVIRONMENTAL AND SOCIAL JUSTICE

Our last in-person meeting before the pandemic shut-down was in February. At that time, we discussed encouraging members to bring their own coffee cups for use during coffee hour and cleared a space in the cupboard with a sign. We were planning to explore a tree-planting ceremony for Earth Day, as well as introducing native plants or a butterfly garden in the spring. We also decided to restore the raised bed vegetable garden.

Lyn Solomon, Rev. Andi and Marilyn McMillan traveled to St. Barnabas, Falmouth, for Deanery Training on the Episcopal Church's carbon tracker on February 5th. As it turned out, the roll-out of this on-line tool to the parish was put on hold due to the pandemic.

Plans for introducing solar panels on Nelson Hall have been put on-hold until after the pandemic.

After the partial church shut-down, our committee met a couple of times via zoom. We went forward with the vegetable garden and each committee member contributed plants and seeds. The garden turned out to be a success and we offered produce to parish members. In addition, Elizabeth Rixham harvested produce weekly for the food pantry.

Finally, Marilyn McMillan and Becky Alden partnered as facilitators for the new "Sacred Ground" program. Sacred Ground is part of The Episcopal Church's "Becoming the Beloved Community – Our Long -Term Commitment to Racial Healing, Reconciliation and Justice." Marilyn and Becky asked for anyone interested and formed two discussion circles of about ten parishioners each to begin the ten-part Sacred Ground program. They have been meeting via Zoom since September.

Finally, Barbara Everett and Lyn Solomon have continued to meet virtually with the Faith Communities Environmental Network of Cape Cod. They communicate about current topics and issues through the Shore Line.

Lyn Solomon

EUCCHARISTIC MINISTERS (EM)

Eucharistic Ministers are privileged to administer the chalice to our parishioners at all services. An assigned EM at each service also leads the Prayers of the People. This year our EM were not very busy as our duties revolve around the Eucharist. We sincerely hope to return to our sacred duties in 2021.

We always need people to serve; you can add another component to your worship by joining this ministry. It is quite easy to do and you become an integral part of our worship. If you are interested in serving as a Eucharistic Minister, please contact the Church Office at 508-394-4222 or Julia Johnson at 774-212-3100. We always welcome parishioners to this important ministry and we could certainly use more ministers. 2020 Eucharistic Minister Roster: Don Blackwell, John Brewer, Maureen Corrigan, Jackie Frasier, Jean Freeman, Debbie McDevitt Hays, Julia Johnson, Diane Casey Lee, Sally Mavroides, Gene Monay, Ed Morassi, Nancy Moyer, Steve Mulligan, Marianne O'Neill, Beverly Saccocia, Gary Vigliano, Robin Ward. We will miss Cathy Karras and wish her well in her family relocation.

Julia Johnson

EUCCHARISTIC VISITORS

Regularly scheduled visits took place until the Covid restrictions were put in place. Since then, our visitors remain in contact with homebound parishioners via phone calls.

Don Blackwell

TREASURER'S REPORT - 2020

Goodbye 2020. Thankfully! We could never have imagined a year like this, but we made it through. What an amazing parish we have!

Firstly, I want to thank our Assistant Treasurer, Colleen Weston, for all she did this year. We make a great team and I'm glad you've been on board. And many thanks to our steadfast Elie Harmon, who diligently kept things running in spite of the pandemic. Great job Elie.

I said last year that we had a challenging yearbut that's almost funny in comparison. We've had a little bit of everything financially this year. And in spite of it all we're right on track. We lost revenue from renting Nelson Hall, from AA/NA meetings, and from events we had planned. But in typical St. David's fashion, pledges were up to date and only about \$300 less than pledges received in 2019! The thrift shop brought in an incredible \$23,000, and the Christmas fair brought in \$4,078 - all while adhering to the Covid restrictions.

We applied for a PPP loan and, because of it, were able to keep our employees paid. This was vital because church employees don't qualify for unemployment. A new form to have the entire amount forgiven is expected any day, and we'll submit that as soon as it's ready.

We received a grant to help us upgrade our audio/visual capabilities so that we can transmit our services to everyone, and a grant to provide iPads to some at home who may not have the capability of joining groups or watching our services.

We were blessed with bequests from the estates of two parishioners and vestry voted to split that into savings for future needs/current work needed/and special ministries. We also took the opportunity to invest in our building for much needed major repairs, painting, upgrading etc. while there was no foot traffic in the buildings. Other expenses were lower as we had expected with the pandemic. We've weathered the 2020 storm and look forward to a brighter 2021. St. David's people have always worked together and contributed time, talent & treasure to do God's work. And we can do it again in 2021.

Wendy F. Katz, Treasurer

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
CURRENT OPERATIONS INCOME			
Weddings/Funerals/Baptisms			
Weddings	900.00		
Funerals	4,035.92		
Weddings/Funerals/Baptisms - ...	0.00	5,000.00	-5,000.00
Total Weddings/Funerals/Baptisms	4,935.92	5,000.00	-64.08
Christmas	3,075.00	3,500.00	-425.00
Christmas - prior year	460.00		
Easter	3,525.00	2,200.00	1,325.00
Facilities Rental	1,255.00	15,000.00	-13,745.00
Other Miscellaneous Income			
AA/NA Donations	1,486.00	5,500.00	-4,014.00
Interest income	12.32		
Other Miscellaneous Income - O...	130.00		
Total Other Miscellaneous Income	1,628.32	5,500.00	-3,871.68
Plate Offerings	1,489.87	10,000.00	-8,510.13
Pledges			
Pledge Income	248,559.82	250,000.00	-1,440.18
Birthday Envelopes	140.00		
Initial Offering Envelopes	150.00		
Total Pledges	248,849.82	250,000.00	-1,150.18
Stewardship Events			
Stewardship Events Income			
Piano Concert	462.00	1,500.00	-1,038.00
BBQ Income	0.00	0.00	0.00
Christmas Sale	4,088.00	4,000.00	88.00
Silent Auction Income	0.00	5,000.00	-5,000.00
Yard Sale Income	0.00	3,750.00	-3,750.00
Total Stewardship Events Income	4,550.00	14,250.00	-9,700.00
Total Stewardship Events	4,550.00	14,250.00	-9,700.00
Thrift Shop			
Thrift Shop Expense	-284.02		
Thrift Shop - Other	23,164.99	28,000.00	-4,835.01
Total Thrift Shop	22,880.97	28,000.00	-5,119.03
Total CURRENT OPERATIONS INC...	292,649.90	333,450.00	-40,800.10
Total Income	292,649.90	333,450.00	-40,800.10
Gross Profit	292,649.90	333,450.00	-40,800.10

Expense	Jan - Dec 20	Budget	\$ Over Budget
Expense			
All Outreach Expenses			
Cape Cod Council of Churches	3,300.00	3,500.00	-200.00
Diocesan Assessment 20%	7,257.24	7,257.20	0.04
Community Outreach	0.00	1,000.00	-1,000.00
Rector Outreach - food/gas card	2,500.00	3,000.00	-500.00
Utilities 60%	9,153.07	10,000.00	-846.93
Total All Outreach Expenses	22,210.31	24,757.20	-2,546.89
PAYROLL EXPENSES			
Rector			
Rector Housing	38,400.00	38,900.00	-500.00
Rector Medical	32,404.00	32,292.00	112.00
Rector Pension - 18% TCC	16,358.28	16,500.00	-141.72
Rector Salary/SECA	50,000.16	50,000.00	0.16
Rector Travel	513.12	2,200.00	-1,686.88
Supply Clergy	975.00	1,000.00	-25.00
Total Rector	138,650.56	140,892.00	-2,241.44
Staff Salaries			
Administrative Assistant			
Prior year underpayment	0.00	0.00	0.00
Administrative Assistant - Oth...	15,999.64	16,000.00	-0.36
Total Administrative Assistant	15,999.64	16,000.00	-0.36
Christian Education Director	6,399.84	6,400.00	-0.16
Financial Secretary	14,266.08	14,250.00	16.08
Organist			
Organist Salary	25,745.44	25,000.00	745.44
Supply Organist	400.00	1,000.00	-600.00
Total Organist	26,145.44	26,000.00	145.44
Sexton			
Sexton - Nelson Hall Cleaning	1,281.23		
Sexton - Other	20,684.17	20,250.00	434.17
Total Sexton	21,965.40	20,250.00	1,715.40
Total Staff Salaries	84,776.40	82,900.00	1,876.40
Taxes/Payroll - FICA/Medicare	6,497.80	6,591.00	-93.20
Total PAYROLL EXPENSES	229,924.76	230,383.00	-458.24
Regular operating expenses			
Administrative Expenses			
Breeze			
Breeze - monthly fee	450.00		
Breeze - Other	256.97	650.00	-393.03
Total Breeze	706.97	650.00	56.97

	Jan - Dec 20	Budget	\$ Over Budget
Square Transaction Fees	141.07	100.96	40.11
Equipment Lease	4,912.50	5,200.00	-287.50
Office Expense	3,174.81	5,000.00	-1,825.19
Payroll Service Charges	1,136.01	1,500.00	-363.99
Postage	990.00	950.00	40.00
Telephone & Internet	4,337.55	4,812.00	-474.45
Total Administrative Expenses	15,398.91	18,212.96	-2,814.05
Building and Grounds			
Trash Removal	2,842.67		
Landscaping	7,048.93		
Safety Equipment	524.13		
Repairs & Maintenance	16,780.02	20,000.00	-3,219.98
Snow Removal	640.70	4,000.00	-3,359.30
Utilities 40%	6,182.28	7,000.00	-817.72
Building and Grounds - Other	-600.00		
Total Building and Grounds	33,418.73	31,000.00	2,418.73
Christian Education			
Adult Education	553.01	300.00	253.01
Church School	328.76	400.00	-71.24
Youth Group	0.00	100.00	-100.00
Christian Education - Other	0.00	0.00	0.00
Total Christian Education	881.77	800.00	81.77
Diocesan Assessment 80%	29,028.72	29,028.86	-0.14
Hospitality/Fellowship	73.30	600.00	-526.70
Insurance Expense	11,726.75	10,300.00	1,426.75
Meetings & Conferences	525.00	500.00	25.00
Public Relations/Advertising	225.00	250.00	-25.00
Worship			
Altar Guild	549.05	500.00	49.05
Music	259.19	700.00	-440.81
Organ Maintenance	257.11	2,000.00	-1,742.89
Total Worship	1,065.35	3,200.00	-2,134.65
Total Regular operating expenses	92,343.53	93,891.82	-1,548.29
Total Expense	344,478.60	349,032.02	-4,553.42
Net Ordinary Income	-51,828.70	-15,582.02	-36,246.68
Other Income/Expense			
Other Income			
PPP Grant	40,252.02		
Legacy Income			
DIT Interest/Dividends	9,493.16		
Total Legacy Income	9,493.16		

	Jan - Dec 20	Budget	\$ Over Budget
Transf from DIT - for prior yr	27,000.00		
Total Other Income	76,745.18		
Net Other Income	76,745.18		
Net Income	24,916.48	-15,582.02	40,498.50

Finance



Round 2 for the Amos Baker Mission House

We received a second Community Preservation Grant to finish the second floor dormers, windows, trim, insulation, and siding.

St. David's Episcopal Church
Non Operating Profit & Loss
January through December 2020

	Jan - Dec 20
Ordinary Income/Expense	
Income	
NON OPERATING INCOME	
Mutual Aid Network	580.31
Grants from Episcopal Diocese	
Grants for Technology Vid/Aud	0.00
Grants for IPADS	472.28
Total Grants from Episcopal Diocese	472.28
Signs-BLM	0.00
Dishwasher gift	0.00
Sanctuary Floor Gift/Donation	29,020.05
Spring Retreat	
Spring Retreat Prior Balance	-1,200.00
Spring Retreat - Other	960.00
Total Spring Retreat	-240.00
Artwork Contribution Account	
Artwork program - expense	-58.17
Artwork program - income	50.00
Artwork Contribution Account Pr	325.00
Total Artwork Contribution Account	316.83
Care for the Earth	
Care for the Earth Prior Balanc	140.00
Total Care for the Earth	140.00
Deacon's Discretionary Account	0.00
Takeaway Meal Program	
Takeaway Meal - prior balance	915.07
Takeaway Meal Income	10,421.15
Takeaway Meal Expense	-5,369.28
Total Takeaway Meal Program	5,966.94
Music Fund	
Music Fund - prior balance	295.92
Total Music Fund	295.92
Bequests Received	
Bequest from Constance Andrews	0.00
SpecBequest Marjorie Jones	0.00
Total Bequests Received	0.00
Church School/YG/fund raisers	
Church Sch Fundraisers - prior	776.67
Total Church School/YG/fund raisers	776.67

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Accrual Basis

St. David's Episcopal Church
Non Operating Profit & Loss
January through December 2020

	Jan - Dec 20
DIT/Special Ministries	
Special Ministries - current yr	
Special Ministries - MICAH fund	
Special Ministries - MICAH DIT	57,304.60
Special Ministries - MICAH fund - ...	-54,328.00
Total Special Ministries - MICAH fund	2,976.60
Special Ministries - current yr - Other	-12,489.00
Total Special Ministries - current yr	-9,512.40
Special Ministries - other cont	7,666.65
Special Ministries - prior year	779.99
Special Ministries DIT transfer	10,479.11
Total DIT/Special Ministries	9,413.35
Flowers	
Altar Flowers	207.53
Easter Flowers	50.00
Flower Expense	-1,156.00
Flowers - prior year bal	-52.24
Total Flowers	-950.71
Heifer Project	
Heifer Project income	60.00
Total Heifer Project	60.00
Interest income	34.26
Memorial Churchyard	
Memorial Churchyard	-1,379.28
Memorial Churchyard - prior yea	-6,165.62
Memorial Churchyard DITtransfer	5,000.00
Total Memorial Churchyard	-2,544.90
Memorial Fund	
Memorial Expense	-1,503.50
Memorial Fund - prior year bal	6,980.08
Memorial Fund - Other	1,366.42
Total Memorial Fund	6,843.00
Miscellaneous income	
Amazing Grace	0.00
World Hunger	175.00
Total Miscellaneous income	175.00

Finance

St. David's Episcopal Church
 Non Operating Profit & Loss
 January through December 2020

	Jan - Dec 20
Organ Fund	
Organ Fund - prior year bal	305.49
Organ Fund Expense	-305.49
	0.00
Total Organ Fund	0.00
Paper Pantry	
Paper pantry - prior year bal	-205.19
Paper Pantry Expense	-2,917.02
Paper Pantry - Other	10,125.00
	7,002.79
Total Paper Pantry	7,002.79
Pond Fund Grant	
Pond Fund - prior year bal	19,123.60
Pond Fund Income	0.00
Pond Fund/Bldg&Grnds	-4,743.74
	14,379.86
Total Pond Fund Grant	14,379.86
Scholarship	
Scholarship - prior year bal	3,630.27
Scholarship DIT transfer	14,407.42
Scholarship Fund Distribution	-9,500.00
	8,537.69
Total Scholarship	8,537.69
Total NON OPERATING INCOME	80,279.34
Total Income	80,279.34
Gross Profit	80,279.34
Expense	
NON OPERATING EXPENSES	
Legal Fees/Vestry Discretionary	
Legal Fees - transfer from DIT	-2,650.00
Legal Fees Expense	2,650.00
	0.00
Total Legal Fees/Vestry Discretionary	0.00
Total NON OPERATING EXPENSES	0.00
Total Expense	0.00
Net Ordinary Income	80,279.34
Net Income	80,279.34

Finance

DIT ACCOUNT BALANCES - SEPTEMBER 30 2020

	INCOME FUND	STOCK FUND	TOTAL
PERMANENTLY RESTRICTED - PRINCIPAL			
PERPETUAL PLEDGE	\$ 7,473.37	\$ 14,857.56	\$ 22,330.93
RUTH STOTT MEMORIAL - RESTRICTED INC	\$ 236,329.67	\$ 469,839.45	\$ 706,169.12
			\$ 728,500.05
TEMPORARILY RESTRICTED - DESIGNATED USE			
SCHOLARSHIP FUND	\$ 132,656.27	\$ 262,574.22	\$ 395,230.49
PIPE ORGAN FUND	\$ 533.06	\$ 1,055.06	\$ 1,588.12
SYMOND SPECIAL MINISTRIES	\$ 1,613.67	\$ 3,208.09	\$ 4,821.76
WARMINGTON - POOR & HOMELESS	\$ 39,811.11	\$ 79,147.19	\$ 118,958.30
HARRINGTON MEMORIAL	\$ 100,114.59	\$ 199,034.60	\$ 299,149.19
			\$ 819,747.86
UNRESTRICTED - PRINCIPAL & INTEREST			
DESIGNATED USE			
GENERAL FUND/OUTREACH	\$ 24,340.65	\$ 48,392.61	\$ 72,733.26
HORTON FLOWER FUND	\$ 6,193.70	\$ 12,258.97	\$ 18,452.67
LOUISE SMITH MUSIC FUND	\$ 3,462.06	\$ 6,852.33	\$ 10,314.39
MAINTENANCE RESERVE	\$ 18,076.43	\$ 35,937.18	\$ 54,013.61
MEMORIAL CHURCHYARD	\$ 2,124.44	\$ 4,204.82	\$ 6,329.26
SPECIAL MINISTRIES - MICAH FUND	\$ 14,877.92	\$ 29,450.22	\$ 44,328.14
			\$ 206,171.33
UNDESIGNATED USE			
GENERAL FUND/IN HOUSE	\$ 20,135.24	\$ 40,029.83	\$ 60,165.07
MEMORIAL FUND	\$ 4,770.38	\$ 9,483.84	\$ 14,254.22
CASH RESERVE FUND	\$ 14,843.36	\$ 29,509.19	\$ 44,352.55
RECTOR'S SABBATICAL	\$ 2,012.89	\$ 3,984.06	\$ 5,996.95
RECTOR'S COMPENSATION FUND	\$ -	\$ -	\$ -
			\$ 124,768.79
TOTALS	\$ 629,368.81	\$ 1,249,819.22	\$ 1,879,188.03

FLOWER COMMITTEE

The members of the Flower Committee serve to provide altar flowers for church services throughout the year. We are provided funds through donations and memorials to the flower fund and donate our time to purchase and arrange flowers for the services. We welcome others to join us to participate according to their availability by doing an arrangement for a service. Please call John Hays 774-487-7501 to find out the details.

During the pandemic we have continued to provide flowers for taped services. It has been a privilege to have that rhythm of participation in keeping the continuity of floral arrangements as a part of our worship at St David's.

John Hays, Tami Lickfield and Sandi Eldridge, Committee Members

Join us!

FOOD BASKET

Starting the 22nd of March in 2020, we were unable to collect food at Sunday worship for the Cape Cod Council of Churches "Hands of Hope Food Pantry" in West Harwich. However, there was an amazing response to the requests in the monthly Shore Line, to leave food items at any time at the back of the church. The request included a list of frequently requested items, which are not provided free of charge or at reduced prices from the Boston Food Bank. We were able to deliver **3469** food items, nearly as many as in 2019. In July and August, we were also able to donate beans, cucumbers, tomatoes, peppers and zucchini from the church vegetable garden. In November, we concentrated on Thanksgiving Dinner items and \$25 Food Cards for turkeys (received 18). This year, we did not have a Mothers' Day collection for "A Baby Center," another Cape Cod Council of Churches' program which helps mothers in need.

I am so thankful for all of you who kept that food coming. It is amazing what we can do together!

Respectfully submitted, Elizabeth Rixham

FRIDAY BOOK GROUP

- 2020 began with the Friday Book Group completing "On The Brink of Everything" by Parker Palmer. After the quarantine began, we met via Zoom. Zoom gave us a chance to see each other and share our lives during this time of isolation.
- We continued our reading with "The Greening of Imagination" by Herbert O'Driscoll, "The Passion and the Cross" by Ronald Rohlheiser, "The Universal Christ" by Richard Rohr and we finished the year with "The Luminous Web: Essays on Science and Religion" by Barbara Brown Taylor.
- We continue to meet via Zoom and have become accustomed to this format. In 2021, we will hope to begin meeting in person. If you are interested in joining the Friday Book Group, please contact Linda Halvorsen at (508) 348-1225 or via email at 4dognight@comcast.net.

Linda Halvorsen

GREETERS 8 AM

We have a very small group of dedicated greeters at the 8AM service. They cheerfully greet all. They welcome new people and ask them to sign the guest book. If interested, new member information is handed out. Due to Covid, all in-person services have been cancelled . Whenever we return to two services 8 AM, greeters will be needed.

Respectfully submitted, Jean M. Blake

GREETERS 10 AM

As we all know, Covid-19 put an end to gathering in place to worship, and along with that came the cancelation of the Greeters being there to welcome everyone to St. David's. We are confident that in the not too distant future, we will be gathering again and look forward to scheduling the Greeters to be there as well. Prior to formal regathering of St. David's, we will be reaching out to the existing Greeters to see who will be returning to this ministry. We will keep everyone properly informed as to whether or not there are any openings in the schedule.

In the meantime, know that you are missed and we look forward to seeing you again in the very near future. *Richard Banks*

HABITAT FOR HUMANITY

It was an unusual year for Habitat for Humanity. Building projects continued, even with all the Corona virus restrictions. Fellow parishioner Ed Morassi remained one of the faithful volunteer builders. The house-raising celebrations for Mashpee, Orleans, Harwich and Falmouth were held on Zoom. I was able to do the bike ride on Cape Cod Canal in September. The fishing and golf tournaments still happened, and there were a couple online raffles to raise funds. Thank you for your interest and support. *Sally Mavroides*

HEIFER REPORT

Our quarter collection in the sanctuary has basically been on hold through the pandemic. I look forward to seeing people get back in the habit of contributing to Heifer Project in the future!
Jackie Frasier

HOSPITALITY

We started off 2020 on a great note. We had some new people sign up to be the hosts and several hosts from 2019 continued on the schedule. As we all know, Covid-19 brought everything to a screeching halt, so with services being canceled, the hospitality coffee following each service was canceled as well.

It seems that when we do get the go ahead to gather again, we might still be facing restrictions regarding hospitality. Once we hear what the actual plan for gathering will be, we can determine who will still be interested in hosting hospitality and what, if any, restrictions might be on the food served and the numbers of people who can gather at one time.

What we do know is that we miss everyone and truly look forward to seeing each of you again when the time is right. *Richard Banks*

LECTORS/WEEKDAY PRAYER LEADERS

Our year began on a regular footing with Jackie Frasier scheduling 8:00 am Lectors and Marilyn McMillan scheduling 10:00 am. As Sunday worship became an online YouTube experience, and we had to limit the number of participants, our choir members filled in with reading on Sundays. Many thanks to Marilyn for taking on the task of scheduling weekday prayer leaders throughout the pandemic; Linda Cranmer, Linda Smith, Ken Blake, Jean Blake, Don Blackwell, David Halvorsen, Linda Halvorsen, Becky Alden, and Madison Doucette. These folks have kept the pulse of prayer going with 11:45 am Midday Prayer and 8:00 am Wednesday Healing Prayer services. THANK YOU ALL!!

MEMORIAL CHURCHYARD

Our Memorial Churchyard is an area of natural beauty and a fitting environment for our departed loved ones. We continue to upgrade the shrubs, trees and other greenery in this sacred area. We had only a few interments during 2020 due to the unusual conditions of the past year. The paved, walkway from the driveway to the Churchyard has added to the beauty of the property and the carved stone entrance sign has been reset and the letters painted making it more prominent. Less than a third of the available plots have been utilized or reserved so we have capacity available for many years to come.

Bill and Tami Lickfield

MISSION HOUSE

This year we received a second Community Preservation Grant of \$15,500 from the Town of Yarmouth through popular vote at Town Meeting on June 22, 2020. This will permit us to complete the second floor dormers, windows, trim, insulation, and siding. Due to administrative slowdowns through the pandemic, we only got paperwork signed in November and the windows ordered in December. Work commenced on January 7, and may be complete by the Annual Meeting! *Rev. Andi Taylor*

MUSIC

"We've never done it that way before."

That is one of the oldest and saddest phrases common to churches. To my delight, I have not once heard that lament at St. David's. Ironically, thanks to a pandemic, this worn-out cliché suddenly became a mandate. We were forced to embrace video technology and offer weekly worship within safety guidelines. Our wonderful choir met the challenge.

Once it was a given that COVID-19 would be a factor for the foreseeable future, I informed the choir that we could only have a maximum of four choristers during a service, spaced appropriately. I made it clear that any participation would be appreciated and that we would understand if anyone would elect to decline due to health reasons. Fortunately, we had a smaller but dedicated core of people who were willing to sing on a more or less rotating basis. Regardless of who was singing, we had a small but mighty choir every week. Anthems ranged from vocal solos by Renee Lohman and Lyn Solomon to simple arrangements of hymns that do not appear in any of our denominational hymnals. Of course, what a gift it has been to have a Rector with a pure soprano voice who can belt out those descants (last verse countermelodies) on the likes of "Lift High The Cross."

Here I must emphasize that flexibility has been the key ingredient in continuing our music program during these times. Steve Mulligan has labored mightily behind the scenes to make worship available to you at home. Of course, there were the requisite "technical difficulties," occasionally requiring us to do a service over again. Our recording dates and times kept changing due to other church events, as well as target dates for resuming in-person services being pushed back. Such shifts and changes were not easy for the choir...yet they rode them out as the troupers they are.

The most obvious changes to our worship have been the practice of Morning Prayer in place of the Eucharist, and the more frequent singing of the Psalms. Some of you have also tuned into our monthly Evensong offerings. Personally I have learned a great deal from these additions.

So what does it look like for 2021? All I can promise is that we will continue to offer worship music that is at once uplifting and comforting. Let us have faith that we will one day assemble in person with processions, professionally arranged anthems, and full participation in the Eucharist. Thanks to all of you for your continued support. *John Read*

NELSON HALL

In January we received a letter from our attorney in Chatham confirming that we may rent our hall for income to support our church ministries. In March of 2020, with the help of Debbie Hays, we arranged to have Donna Gilson and her sister Diane Duchesney take on the task of managing events in Nelson Hall. They run Fun Clowns and Company here on the Cape and have great experience with booking and supervising events, and handling the problems that arise when human beings gather in large groups. Clearly, all events during COVID had to be canceled, but we hope that Donna and Diane will still be interested in working with us when we come through this unusual time. *Rev. Andi Taylor*

NOMINATIONS FOR 2020

Nominations

Warden, 2 yrs. – Debbie Hays

Clerk, 1 yr. – Janis Rennie

Treasurer, 1 yr. – Wendy Katz

Assistant Treasurer, 1 yr. – Colleen Weston

Vestry, 3 yr. – Nick Heaney, Jim Logan, Steve Mulligan

Convention/Deanery Representatives, 1 yr. – Becky Alden, Robin Ward

Convention/Deanery Alternate, 1 yr. – Janet Cardillo

All of these are returning nominees, except for Jim Logan, whose bio is on the next page.

NOMINEE BIOGRAPHY

Jim Logan



Jim grew up in Chelmsford, Mass. He has been married to Betty for 42 years. They have 2 daughters and 3 grand children. Jim retired in 2012 after 35 years at the Smithsonian Astrophysical Observatory in Cambridge. He has been a member of the Masonic Fraternity for 55 years. He and his family moved to the Cape from Walpole in 2017 where he enjoys golf, beaches and volunteering.

NURSERY SCHOOL

2020, the year that wasn't. We started 2020 in great shape - our enrollment was high, our finances good and everyone was happy! Then the virus came. We were shut down for months. We finally opened again in September with many new, expensive requirements. We stayed outside (except for rest) and everybody over the age of two wore face masks, since toddlers and preschoolers can't "social distance." Only about half of our families are back, with many waiting until the virus is under control to rejoin us. Hopefully by spring or summer things will be better and we can start to regrow the program. Childcare is going to be in really short supply since so many programs have gone out of business. Hopefully we won't be one of them. *Sally Mavroides*

PAPER PANTRY

The Paper Pantry is held at the same time as the Take Away Meal, the third Wednesday of each month. We served a total of 1,964 individuals this year. Due to the pandemic, recipients were served in their cars. Jill Hurley and Chris Morassi made sure bags of toiletries and paper goods were prepared for families/households of one to over five people. These bags were prepared the Tuesday before the Paper Pantry Day. Jill, Lin Tabor, Lyn and Len Solomon, and many others are consistent volunteers helping with delivery on the pantry day.

The pantry spends an average of approximately \$400 each month. This represents paper, toiletries, and other personal care products purchased. We purchase paper towels and toilet paper wholesale from the Cape Cod Paper Company, and usually purchase other items from our local Dollar Tree.

Parishioners continue to donate money and many of the supplies we need, and we are grateful for all donations. In December, a donation of toys from "Toys for Tots" allowed us to give out toys to families with children. The St. David's Thrift Shop had been donating one free item of clothing to each visitor before it closed in March.

Our Special Ministries Team continues to support us with their quarterly outlays. Working in conjunction with the Take Away meal program, we received grants from Cape Cod Five and The Cooperative Bank of Cape Cod. Jackets/Shirts were provided by the Cape Cod Community College thanks to Julia Johnson. *Lyn Solomon*

PRAYER GROUP

The Prayer Group operates online. This year, without Sunday Services and with work being done in the Nave, Prayer Cards have not been a big source of prayer requests, but members share requests of which they are aware. If you have a request or if you wish to be a part of this ministry, please contact me at 508-385-7450 or at rixhamb@hotmail.com. All prayers are kept confidential.

Respectfully submitted, Elizabeth Rixham

RECTOR'S REPORT

St. David's has endured the pandemic year with grace. I am deeply grateful to our staff and leadership teams for being faithful and adapting to all the changes. Special thanks to Denise Frost for being our friendly, front office face - keeping us open to the community every day. Despite the confusion and loss of what is "normal," I am proud of how St. David's has been able to keep moving forward as a community of faith.

It was immediately apparent that our most vital outreach ministries are ESSENTIAL to our community. Our Paper Pantry and Takeaway Meal continue to serve more people through the pandemic. Our Food Basket contributions are more needed than ever at Hands of Hope Food Pantry. The donations we make to Housing Assistance Corporation, through our purchases of DYECH cards, are helping to keep people from being unhoused in the cold winter months. I am so grateful to all our faithful contributors and our hands-on volunteers who keep these vital ministries going! I am also thankful to our Special Ministries Team who have seen the urgency of need and distributed substantial outreach monies to help people through the pandemic.

Our Buildings and Grounds crew kept right on working through their punch list of projects. They finished the walkways in the courtyard, to the Memorial Churchyard Garden, and in front of the Thrift Shop, upgraded the Common Room and its kitchen, painted the entire Sanctuary and Education Wing, and repaired the Sanctuary floor! We have been blessed by some generous grants and bequests which have made all this work possible. We also received approval from Town Meeting for another Community Preservation Grant to finish the second floor of the Amos Baker Mission House.

Spiritually, we got worship going on YouTube and meetings and book groups going on Zoom. Our Transition Team figured out how to gather safely for when our Governor, bishops and Vestry should decide it prudent. Steve Mulligan fearlessly worked with me on the tech side of worship video production. Rev. Marilyn McMillan organized the lay leadership of Daily Midday Prayer. Becky Alden and Marilyn led Compline and also pulled together two Sacred Ground discussion groups to deepen our understanding of race relations in America. David Halvorsen continued leading our Spiritual Formation Team in offering Coffee with God and House Church online. We enjoyed a Zoom Agápe Meal on Maundy Thursday and again on Epiphany. John Read has been flexible with leading Evensong and an occasional Beer and Hymns online as well. I have been able to celebrate a small wedding for Sharon Brown and John Teti, and three small graveside burials in person. Our St. Francis Day Animal Blessing worked well outdoors, and we honored All Saints' Day mask to mask in the Memorial Churchyard.

Financially, people kept on sending in pledges. The Treasurers jumped on getting a PPP Loan which helped offset our inability to rent space in our buildings. The Thrift Shop scaled back numbers of shoppers and shopping days to keep people healthy and safe, and managed to make more money than we had expected. We received two Wicked Good Idea Grants from the Diocese, one to upgrade our video system and another to purchase tablets for parishioners to connect with church activities from home. God is good every day. St. David's continues to manifest God's love in the Cape Cod community.

Respectfully submitted, Rev. Andi Taylor, Rector

SCHOLARSHIP REPORT

The Scholarship Committee met by Zoom to review applications for the annual awards. This program was begun in 1984 with the foresight of two teachers who sold items through the Thrift Shop specifically to aid students continuing their education. It has continued through the years by individual contributions (including from two bishops) and two bequests which stipulated that they be used only for scholarships.

These scholarships are awarded to parishioners who have reached the age of 18 and who are continuing their education either through college, or other programs like EFM. They are also awarded for summer programs as camperships for those under age 18. It's a wonderful and meaningful opportunity to be able to help their educational endeavors.

This year the committee was delighted to award a total of \$10,500 to applicants.

The recipients are:

EFM - Anna Heaney, Nicholas Heaney, Julia Johnson, Kate Ramsay, and Beverly Saccocia
Scholarships – Sunny O'Neill, Stephanie Heaney, Gary Vigliano, Austin Sroczenski,
Travis Sroczenski, Victoria Ostrom

We also awarded a campership, but since that program did not go forward, the recipient returned the check to us.

We applaud these recipients for their pursuits.

Thank you to the committee for your dedicated service: Lori Flannery, Nick Heaney, Nora Monteiro, Nancy Moyer, Steve Mulligan, Colleen Weston, Wendy Katz, and Gary Vigliano.

Gary Vigliano

SPECIAL MINISTRIES

- In the year 2020, St. David's Special Ministries was able to give to the local community and beyond \$60,817.14.
- St. David's contributed to following organizations: A Baby Center, AIDS Support Group of Cape Cod, Alzheimer's Support Group, Amazing Grace, American Red Cross, Angel Flights/NE, Angel House, Bay to Sound, Big Brothers/Big Sister of Cape Cod, Cape Abilities, CC Times Needy Fund, Cape Cod Times Major Crisis Relief, Champ Homes, Children's Cove, Duffy Health Center, Emerald Hollow Therapeutic Riding Center, Five Talents, Flower Angels, Habitat for Humanity of Cape Cod, Hands of Hope, Homeless not Hopeless, Homes for our Troops, Housing Assistance Corporation, Howard Masonic Lodge Angel Fund, Independence House, Katelyn's Closet, PATH, Samaritans, Sight Loss Services, St. David's Paper Pantry and Takeaway Meal, Water.org, WE CAN, Yarmouth Food Pantry, and the Yarmouth Police Relief Association.
- Many thanks to the committee members for their hard work and dedication to distributing funds for the work of local and international organizations.

Linda Halvorsen, Chair

SPIRITUAL FORMATION

This year's offerings by the Spiritual Formation group started off like other years with a schedule of various activities and programs to complement St. David's mission. However, by early March the planned agenda was greatly disrupted by the coronavirus pandemic.

Under the direction of our rector, Andi Taylor and deacon, Marilyn McMillan the church was able to offer a robust listing of services and activities. Many of our regular programs were presented virtually, using Zoom and YouTube. Using St. David's Shore Line, augmented by emails from the rector, parishioners were kept informed.

Activities presented included:

- House Church ministry is now in its 5th year.
- Coffee with God continues into its 3rd year.
- Various topics were presented between the services on Sunday's before the March closure.
- Other programs were offered at 11 am on Sunday's, such as the MLK discussion group and climate issues.
- Lenten programs were offered on Zoom.
- Two groups of Sacred Ground dialogue circles continue at the present time.

A special thank you to each member of the Spiritual Formation group for their efforts under these unusual circumstances.

David Halvorsen

STEWARDSHIP

The theme for this year's stewardship campaign was Faith-filled Generosity. Tom Kuebler, Janet Cardillo, and Nick Heaney did a fantastic job writing about why they give to St. David's. Cynthia Pandolfi helped with stuffing envelopes. We have been so grateful to everyone for continuing to keep St. David's a financial priority during COVID-19.

SUMMER FAIR

Due to COVID, we did not schedule our usual huge summer fair/yard sale. In its place, we added Thrift Shop "annex" sales. One or two Saturdays per month beginning in July, we held sales outdoors, offering many of the same items available at the summer fair. This temporary, limited time change has evolved into a regular (more or less) Saturday sale. We set up outdoors, weather permitting, or in Nelson Hall, spacing tables and offerings and adhering to Covid health and safety regulations. There is a silver lining in every cloud -- Covid forced us to be creative about how we sell the wonderful donations we receive from parishioners, family, and friends. We are able to offer different, limited, and spread out selection of items. Until things change, I will NOT be scheduling an annual fair/yard sale, but will continue with the annex sales.

Marsha Fredericks



Don and Tammy Blackwell working at the First Annex Sale .

TAKEAWAY MEAL PROGRAM

The TakeAway Meal Program was blessed to be able to remain open throughout all of 2020 and to provide nutritious meals to the needy of Cape Cod. The program is held on the third Wednesday of each month in conjunction with the Paper Pantry from 1:00 to 3:00 PM. Over the twelve months a total of 688 clients came to Nelson Hall to receive a meal for themselves and their family members. The clients represented a total of 1,706 Adults and 258 children for a total of 1,964 of meals served. None of this could have been done without the volunteers who helped to prepare, package and serve the meals. Equally vital were the donations from parish members of food items such as fresh fruit and the cookies/brownies. While we strive to keep our costs down, there are expenses for food and packaging that must be met every month and financial support received throughout the year ensures that we provide a well balanced meal.

While we were able to remain open to serve the meals, we were not able to offer meetings with the Barnstable County Nurse or the Dental Hygienist. Fortunately the Dental Hygienist did hold some clinics separate from the meal program and the clients greatly appreciated the opportunities to have their teeth cleaned. On a side note the Barnstable County Nurse did attend many of the distribution days to help pass out food and speak informally with some of the clients who drove to the event.

Financial support was received throughout the year from Special Ministries of St. David's, friends of St. David's, parish members from St. David's, DioMass, The Major Crisis Relief Fund, Retired Men's Club and the ECM Network. St. David's covered the cost of the utilities in Nelson Hall for which we are also very grateful.

Additional support came from Stop and Shop who donated bread items from their bakery department; Haddock Chowder was received from the Cape Cod Commercial Fishermen's Alliance which was distributed to the clients along with their meal; Toys for Tots provided toys for young children at Christmas; Jackets/Shirts were provided by the Cape Cod Community College thanks to Julia Johnson; canned food items were provided for inclusion in the meal bags from anonymous donors; parishioners provided large quantities of large paper bags for meal distribution.

The primary entree throughout the year was roasted chicken from BJ's. This dish appeals to the vast majority of attendees and provides a nutritious dish at a very reasonable cost. In addition, the chickens are fully cooked so this helps to reduce prep and packaging time. We do offer four special meals in the year one being the chili and corn bread we serve on our anniversary month of March. At Easter we serve ham with a chicken alternative. Then in November we serve turkey and December we serve ham with turkey as the alternative. The side dishes are often baked, mashed or scalloped potatoes along with dinner roll, Goldfish snack pack, brownie and cookies, and fresh fruit.

During food prep, packaging and distribution we implemented and practiced safe measures to help prevent the spread of Covid-19. People receiving the food were instructed to stay in their cars and wear mask. Members of the TMP team wore mask, gloves and maintained social distancing and encouraged to stay home as needed if not feeling well.

March 2021 marks the beginning of our fifth year for holding the TakeAway Meal Program. We are looking forward to the return of the Barnstable County Nurse and the Dental Hygienist and will be seeking ways to expand our offerings and reach to those in need. We have never missed serving a meal thanks to the generous support of the members of St. David's and the Cape Cod Community. We are truly grateful and blessed for their time, talent and treasure provided to feed the needy of Cape Cod.

If you would like to donate cookies or brownies, participate in the prep, packaging and distribution or financially support the program please let us know.

Richard Banks

THRIFT SHOP

The Thrift Shop kept to its two day a week schedule, Thursdays and Saturdays, open from 10 am to 2 pm. Customers were plentiful and willing to spend their money. Donations were regularly accepted during open hours and were processed in a timely manner by willing volunteers. Our revenue from January 5 through March 15 was \$4,994.58. Then along came Covid-19. The Episcopal Diocese felt it was necessary to close down in person church services and along with that, the Thrift Shop, particularly because of the age and health limitations of most of our volunteers.

A representative of the Thrift Shop attended several committee meetings to discern what needed to be in place, and how to implement it. Protocols were written up giving methods and products to be used for deep cleaning processes which would then be explained to all working volunteers. Each open day, before locking up, well used surfaces and the floor are cleaned and sanitized. As it turned out, some volunteers were unwilling to work directly with customers, but were more than happy to work downstairs in the workroom, while wearing a mask and using hand sanitizer. Unfortunately, some volunteers from assisted living facilities were not allowed to return in any capacity.

The Thrift Shop reopened on Thursday, July 23rd after being inspected by a representative of the Health Department and the Episcopal Diocese. We had a new entrance—the door facing the street and a separate exit—the door facing the church. We had signs in place stating our limit of 3 customers at a time, that masks were essential, hands were to be sanitized upon entry and directional arrows on the floor were to be followed. The 3 customer limit is based on our total square footage. Customers are greeted by a volunteer who reinforces the need for masks, clean hands and gives out gloves if requested. She explains the need for contact tracing and takes down name and phone number and oversees the flow. The cashier's location has been relocated by the new exit. A Plexiglas shield protects her from direct contact.

With the new entrance, we learned that it would be necessary to have a sidewalk, so in November, the sidewalk was poured and leads out to a parking area for customers. This helps keep down the amount of dirt, mud and water that customers bring in and provides a safer walking surface.

Once we opened, we took advantage of the good weather and started with biweekly yard sales to sell off some of our larger items. They seemed to be very popular. People had been sheltering in place for months. They appeared to feel safe shopping outdoors, since everyone wore masks, kept their distance, and hand sanitizers were plentiful. In late Fall, we moved these themed sales indoors but limited them to once a month.

We closed Thanksgiving and the following Saturday. That left only 4 sale days before we closed for a Christmas holiday, planning to reopen on January 7th. One sale day was canceled due to an impending storm. December 21st was our last open day. Post holiday Covid numbers have been surging in the state and on Cape. An informal polling of regular volunteers on a work day led to a decision to keep the Thrift Shop closed for now. February 4th is a proposed opening date, but that is tentative. When we are ready to reopen, it will be announced to all parishioners through the website, the Shore Line and the weekly bulletin.

Even with being closed for several months and being open only 2 days a week instead of 3, our annual revenue was \$22,726.97. We are projected to bring in \$26,000.00 in 2021. We feel that is a goal we can attain and hopefully, surpass.

Submitted by Janet Cardillo, but also through the help, hope, and heart of many volunteers who do this work tirelessly and with love.



**Phil Evangelous
Working the First
Annex Sale.**

TOYS FOR TOTS

This year the Cape Cod Council of Churches Hands of Hope organization decided not to distribute toys due to shortage of volunteers and Covid-19 restrictions. Toys collected in the St. David's Common Room were instead given to the Paper Pantry/Take Away Meal program for distribution at the December event. Approximately 70 toys were given out.

Respectfully Submitted, Gene Monay

USHERS 8 AM

Thanks to the dedicated work of a number of parishioners, we have been able to provide ushering coverage for every 8 AM service from the beginning of January through mid-March. Hopefully, some of these ushers will be willing to serve whenever we return to two in-person services. Thanks to all who have served.

Respectfully submitted, Jean M. Blake

USHERS 10 AM

- Ushers provide an important assist at 10 AM services.
- In addition, ushers serve as greeters and offer hospitality.
- With the advent of the pandemic in early March, all scheduled services in the Sanctuary ended for the year.
- Ushers deserve thanks for the services they provided.

David Halvorsen

2020 VESTRY MOTIONS

February 15, 2020

A motion was made to close the Rector's Compensation Fund (Undesignated Use in DIT) and to move the \$29.22 balance into the Rector's Sabbatical Fund. The motion was seconded and passed.

March 21, 2020

A motion was made to allocate \$1,500 from the Memorial Garden fund (a restricted gift) for tree removal. The motion was seconded and passed.

April 25, 2020 (via email)

The vestry of St. David's Episcopal Church of South Yarmouth agrees to incur the debt of the Payroll Protection Program (PPP) loan from Cape Cod Five Cents Savings Bank and authorizes Deborah A. Hays to sign on behalf of St. David's Episcopal Church.

April 28, 2020 (via email)

The vestry of St. David's Episcopal Church approves the hiring of A+ Cleaning Services to clean and refinish the floors in Nelson Hall (including bathrooms) and March Room (including bathrooms) for \$2,385.

May 16, 2020

A motion was made, seconded and passed to pay the \$1,100 invoice for legal services provided in January 2019 related to the Nelson Hall issue, if it is necessary.

June 9, 2020 (via email)

The vestry of St. David's Episcopal Church approves the submission of a proposal for a \$1,600 Wicked Good Idea Micro-Grant from the Diocese. Julia Johnson and Rev. Andi Taylor will submit the proposal on behalf of St. David's to provide 10 parishioners with access to St. David's Zoom services and programs as well as email access to receive church information.

June 20, 2020

- A motion was made, seconded and passed to spend up to \$2,000 for installation of room-darkening shades in the March Room.
- A motion was made, seconded and passed to amend the previous motion to specify that the funds be taken from the Non-operating Memorial Fund.
- After the Vestry reviewed the Parochial Report, a motion was made and seconded to approve it. The motion passed.

July 18, 2020

A motion was made that the Vestry permit the Thrift Shop and group meetings to re-gather according to our Parish Transition Plan as soon as we have permission from our diocese and the Yarmouth Board of Health and to set August 23 as the earliest possible date to re-gather for worship in person in the Sanctuary pending approvals from our diocese, the Yarmouth Board of Health and the August 15 Vestry meeting. The motion was seconded and passed.

August 15, 2010

- A motion was made and seconded to set aside \$4,000 from non-operating funds to address the drainage issue. The motion passed.
- A motion was made and seconded that we accept the recent \$40,000 bequest, allocating \$30,000 into the existing Sanctuary Floor Account to add to the monies already there, \$5,000 into the Special Ministries Account and \$5,000 into Cash Reserve (in the DIT). The motion passed.
- A motion was made and seconded to postpone re-gathering in person until we have surveyed the congregation and are ready to take the next step with streaming services from the Sanctuary. The motion passed.

September 19, 2020

A motion was made and seconded to accept the recent bequest of \$20,000 and to allocate the funds one third to Special Ministries, one third to Cash Reserve Fund and one third to Maintenance Reserve Fund. The motion passed.

October 17, 2020

It was moved and seconded that our goal is to have a 9:00 Eucharist in the Sanctuary with live streaming (with no singing and communion *not* up at the rail) on November 29, 2020 (Advent I). The motion passed.

November 21, 2020

It was moved and seconded that the Vestry continue to delay in-person gathering for worship to honor our Bishop's strong recommendation and to respect the health and safety of our parishioners and our community. The motion passed.

December 19, 2020

- A motion was made and seconded that the Vestry accept the audit for 2019 conducted by the Audit Team. The motion passed.
- A motion was made and seconded that the Vestry accept the 2021 Budget as presented. The motion passed.
- The Vestry of St. David's Episcopal Church, 205 Old Main Street, South Yarmouth, MA on the 19th day of December, 2020, after discussing the amount to be paid to Rev. Andrea S. Taylor duly made, seconded, and adopted the following resolution:
 - * The Rev. Andrea S. Taylor shall receive a salary of \$50,000 and a housing allowance of \$38,900 for the year 2021. The housing allowance shall be so designated in the official church records.

WARDEN'S REPORT

The year that was...the year of being unchurched, for the most part, and the Lent that never ended.

How can it be that this community of St David's has thrived during these most difficult times? We ministered to more people, through our paper pantry and takeaway meals, than any other year. We gave more money away to our wider community, to support many programs to help our neighbors near and far, through our special Ministries funds. Our Thrift Shop, after a brief closing time, has soared in innovative ideas to boost revenue. Also reaching out by giving takeaway recipients a coupon for a free item from the thrift shop at a free table, once a week, Kudos to Marsh Fredericks and her crew!

Amid this healthcare crisis, miraculously we were able to continue paying our staff straight through as we were eligible for the original PPP Loan. Thank-you to Wendy, Colleen, and Elie for guiding us through the maze of paperwork. You, our church family, continuously sent in your pledges, continued to bring in bags and bags of groceries, Toys for Tots etc. to support our ministries and programs, without missing a beat. We also received Legacy gifts from parishioners who have departed but remembered St. David's in their estate planning. Their generosity helped to supply funds for many of our much needed projects.

Each difficulty brings its own blessings. Since the Sanctuary was vacant for the most part, it finally had its' make over and the large bump in the floor was leveled. The entire common area and sanctuary were refreshed and painted top to bottom. Many thanks to Tammy Lickfield, Betty Logan, Jim Logan, Nick Heaney and Jacob Taylor, our transformers with a brush. The March Room got its own facelift with paint and room darkening shades, the planting around the mission house was completed thanks to the three Linda's...Halvorsen, Smith and Cranmer. So many wonderful people doing amazing things and more to come.

In conclusion, regardless of this horrific and strange year, you the people of St. David's have continued to function as a body. The head, the hands and the heart of Jesus in so many ways.

I along with Bill Lickfield have been so blessed to serve this church as your wardens this year. We are anticipating what the next year will bring to all of us as we continue the work we are called to do. *Debbie Hays, Warden*

WEDNESDAY BOOK GROUP

Due to the pandemic, the Wednesday Book Group met virtually via Zoom. This format worked very well, thanks to the effort of our indefatigable deacon, Marilyn McMillan. Books read and discussed included *Jesus Before Christianity*, *White Fragility*, and *Caste*. *Respectfully Submitted, Gene Monay*

WORSHIP COMMISSION

This year our Worship Commission met only on February 11, 2020 to plan Lent and Easter services, but then the pandemic hit. In June we formed a Transition Team to address worship options during the pandemic restrictions. We met several times and came up with protocols for limited sized gatherings. We prepared the sanctuary and got approval from the bishop's liaison. In July the Vestry reconsidered commencing in-person worship in August. When August arrived, COVID cases had not dropped and Governor Baker reduced the sizes of public gatherings. We revisited the idea in September but there was still no drop in cases, the vestry wanted to do a parish survey about regathering, and we needed to get direct internet access in the sanctuary to do live streaming. By October we had the streaming access set up, but the sanctuary floor was about to be dismantled. In November the pandemic became worse so worship in person was indefinitely postponed. We are ready to address planning when Covid restrictions begin to be lifted. *Rev. Andi Taylor, Rector*